

## PIA feels heavy load of executive pilots

By Our Staff Reporter

LAHORE, June 17: The management executive pilots are drawing exorbitant amounts from the Pakistan International Airlines (PIA) which is heading towards bankruptcy.

"The excess amount paid to the management executive pilots during the last three months is about Rs30 million," Pakistan Airlines Pilots Association President Suhail Baloch informed this to the PIA managing director through a letter.

"The committee of Palpa is voluntarily withdrawing clause 2.17.1 of its working agreement 2009-11, resulting in a saving of Rs120 million per annum to the national airline. This gesture of goodwill is in the larger interest and can be utilised for the productive activities of the airline," the letter says.

It further says "We consider the ways and means to assist the management in getting our airline out of the turmoil it has been for quite some time now. The pilots are already under-paid as compared to other pilots in Asia. Only the pilots whose expertise and capabilities the management chooses to utilise are paid significantly high and these pilots are paid one-and-a-half times more of their existing guaranteed flying allowance and other flying allowance related payments".

The letter says the Palpa has always strived to contribute towards the betterment of airline by extending waivers and concessions for smooth and profitable operation, while safeguarding the interests of the pilots and maintaining the required safety standards.

"As a body of professionals, our senior colleagues have always emphasised and inculcated in younger colleagues the habit of achieving fuel savings wherever possible and to consider the best interest of the airline whenever operational decisions are made."

## PALPA wants perks withdrawn for pilots holding management positions

By Saad Hasan

KARACHI: Pakistan Airlines Pilots' Association (PALPA) on Thursday offered to voluntarily withdraw benefits enjoyed by its members serving Pakistan International Airlines on senior

bringing back the past glory of PIA.

The said clause ensures that pilots serving in management posts get salaries and other allowances, which are 1.5 times more than what other pilots are entitled to.

working on managerial positions get Rs4500 an hour, which takes their minimum pay to Rs415,000. These management executive pilots receive an excess amount of approximately Rs30 million during last three months, PALPA said.

### Pilots serving on senior management positions

S. No.	Name	Designation
1	Capt. Aijaz Haroon	Managing Director
2	Capt. Shuja Naqvi	Director Flight Operations
3	Capt. Jumaid Younus	General Manager Crew Training
4	Capt. Haroon Abdullah	General Manager Crew Planning & Scheduling
5	Capt. Saleem Ahmed	General Manager Coordination
6	Capt. Shahid Hussain	General Manager Technical
7	Capt. Amir Aftab	General Manager Standard Inspection
8	Capt. Qasim Hayat	General Manager North (SR) Operations
9	Capt. Abid Hassan	General Manager Food Services
10	Capt. Sahmar Azhar	General Manager Safety
11	Capt. Liaquat Hussain	DGM North (Ops)
12	Capt. Zafar Islam	DGM Safety (SR)
13	Capt. Mohsin Khan	DGM Flight Safety
14	Capt. Kaleem Chughtai	DGM ATN
15	Capt. Fahim	Ex-Officio General Manager (B-777)
16	Capt. Naseem Deen	Ex-Officio General Manager (A-310)
17	F/O Saad A.	Ex-Officio General Manager (B-737)
18	Capt. Naveed Aziz	Director Flight Standards
19	Capt. Hamid Gurdani	Principal Director Airport Services
20	Capt. Tariq Banjia	Flight Inspector
21	Capt. Javed Choudhry	Flight Inspector
22	Capt. Khoso	Flight Inspector

management positions.

The initiative will help loss-making PIA save Rs120 million annually just by bringing down the perks and privileges of 21 pilots to the level of an average PALPA member, the association said in a statement.

"PALPA is voluntarily offering to withdraw clause 2.17.1 of the PALPA Working Agreement, which will result in huge saving for the cash-strapped airline," it said. "No stone will be left unturned to safeguard the interest of national flag carrier and

PIA pilots hold some of the senior management posts. Managing Director Aijaz Haroon, Director Flight Operations Shuja Naqvi, and General Manager Food Services Abid Hassan are among them.

As per PALPA working agreement, every pilot is entitled to 70 hours of guaranteed pay each month even if he does not complete the flying hours. This brings average pay at Rs210,000 (1 flying hour earns Rs2000).

But the twenty-one pilots

"This is ridiculous. These pilots get to earn more even when they fly for just few hours," a disgruntled pilot said. "They also boss around everyone else on back of their senior positions."

PALPA's president Suhail Baluch has sent a letter to the management to review the proposal. "PALPA is considering more ways and means to assist management in getting the airline out of the turmoil it has been in for quite some time now."



## PIA to save Rs120m per annum **PALPA withdraws a clause from working agreement**

**RECORDER REPORT**  
KARACHI: Pakistan Airline Pilots' Association (PALPA) has taken far-reaching initiative to support PIA by withdrawing a clause from its working agreement resulting in a saving of approximately Rs 120 million per annum to the airline.

A letter sent by Captain Suhail Baluch President PALPA, to the management, assured that pilots' community would endeavor hard to safeguard the interests of national flag carrier and bring back its past glory.

PALPA is voluntarily offering to withdraw clause 2.17.1 of the PALPA working agreement which will result in huge savings for the cash-strapped airline, the letter said.

Sources in PIA confirmed that the clause 2.17.1 of PALPA working agreement offers 1-1/2 times more allowance of existing guaranteed flying allowance and other related payments to those pilots who according to their expertise and capabilities are supporting the management in official assignments and are called management executive pilots. As per the clause of the working agreement they are being paid significantly more than the regular flying pilots.

According to the sources management executive pilots are paid 1-1/2 times of their existing

guaranteed flying allowance and other flying allowance related payments, by taking undue advantage of clause 2.17.1 of the PALPA Working Agreement 2009-2011. The management has issued Admin Order No 03/2010 dated 20th January 2010 and Admin Order 13/2010 dated 20th April 2010, whereby surreptitiously the management has made payable 11/2 times their guaranteed flying allowance and all other flying allowance related payments to the management executive pilots.

These pilots are drawing exorbitant amounts from the airline which is heading towards bankruptcy. They are receiving amounts up to Rs 1.5 million a month which is unheard of in the history of PIA.

PALPA has requested the management to utilise only the services of ambitious and desirous pilots, who are willing to work in the management without any additional and above the board financial gains, which will save a huge sum of money as a contribution towards helping the airline by reducing unnecessary burden.

The excess amount paid to the management executive pilots during the last three months is approximately Rs 30 million, meaning an average of approxi-

mately Rs 10 million is spent on them every month. The Executive Committee of PALPA is voluntarily withdrawing clause 2.17.1 of the PALPA working agreement 2009-20 11, resulting in a saving of approximately Rs 120 million per annum to the airline. This gesture of goodwill is in the larger interest and could be utilised towards productive activities of the airline.

PALPA President hoped that the management will not refuse their offer of withdrawing the excess payments being made to management executive pilots and accept this goodwill gesture. Henceforth, no further amount under clause 2.17.1 of the PALPA working agreement 2009-2011 and also all other flying allowance related payments may be paid to these pilots.

Capt Suhail Baluch also requested PALPA members who are management executive pilots to reimburse the excess amount they have received so far under the said clause of PALPA working agreement 2009-2011 and Admin Orders 03/20 10 and 13/20 10.

"We would further strive to adopt all possible steps to take the national flag carrier out of the financial crisis, so that it becomes a profitable organisation," he said.

### **PALPA offers to save Rs 120m for PIA**

**KARACHI:** Pakistan Airline Pilots' Association (PALPA) has recommended a fat-reducing initiative to save approximately Rs 120 million annually, as a result of amendment in its working agreement with the management of PIA. President PALPA, Captain Sahal Balach, in a letter sent to the management, voluntarily offered PIA management to withdraw clause 2.17.1 of the PALPA working agreement that will prompt large saving for the cash-strapped airline. "No stone will be left unturned to safeguard the interest of national flag carrier in an effort to bring back the past glory of PIA," his statement said. The clause 2.17.1 of PALPA working agreement ensures 1/8 times more allowance of existing guaranteed flying allowance and other related payments to those pilots who according to their expertise and capabilities are supporting the management in official assignments and are thus called Management Executive Pilots. As per the clause of the working agreement they were being paid significantly more than the regularly flying pilots. The letter mentioned the endeavours of pilots and points out the PALPA's considerations and efforts to assist the management in getting the airline out of financial turmoil. "The PIA pilots are already under-paid as compared to other pilots in the region but they realize the kind of problems airline is facing," it was stated. The letter also mentioned that the excess amount paid to the Management Executive Pilots during the last three months is approximately Rs 30 million, an average of approximately Rs 10 million every month. The Executive Committee of PALPA is voluntarily withdrawing clause 2.17.1 of the PALPA Working Agreement 2009-2011, resulting in a saving of approximately Rs 120 million per annum to the Airline. This gesture of goodwill is in the larger interest and can be utilised towards the productive activities of the airline. **STAFF REPORT**



## PALPA offers to save Rs120m for PIA

**KARACHI**—Pakistan Airline Pilots Association (PALPA) has taken a far-reaching initiative to support PIA by withdrawing a clause from its working agreement resulting in a saving of approximately Rs 120 million per annum to the Airline. In a letter by President PALPA, Capt Suhail Baluch, to PIA management said no stone will be left unturned to safeguard the interest of national flag carrier in bringing back its past glory.

He said that PALPA is voluntarily offering to withdraw clause 2.17.1 of the PALPA Working Agreement which will result in huge saving for airline.

The clause 2.17.1 of PALPA working agreement ensures more allowance of existing guaranteed flying allowance and other related payments to those pilots who according to their expertise and capabilities are supporting the Management in official assignments and are thus called Management Executive Pilots. As per the clause of the working agreement they were being

paid significantly more than the regularly flying pilots.

The letter highlighting the endeavors of pilots says that PALPA is considering more ways and means to assist the Management in getting the airline out of financial problems. The PIA pilots are already under-paid as compared to other pilots in the region but realize the kind of problems airline is facing, it said. The letter maintains that the excess amount paid to the Management Executive Pilots during the last three months is approximately Rs. 30 million, meaning an average of approximately Rs. 10 million every month.

The Executive Committee of PALPA is voluntarily withdrawing clause 2.17.1 of the PALPA Working Agreement 2009-2011, resulting in saving approximately Rs. 120 million per annum to the Airline. The letter said This gesture of goodwill is in the larger interest and can be utilized towards the productive activities of the airline.—APP









## PIA feels heavy load of executive pilots

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LAHORE, June 17: The management executive pilots are drawing significant amounts from the Pakistan International Airlines (PIA) which is heading towards bankruptcy.

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The committee of Pappa is voluntarily withdrawing clause 2.17.1 of its working agreement 2005-11, resulting in a saving of Rs120 million per annum to the national airline. This gesture of goodwill is in the larger interest and can be utilised for the productive activities of the airline," the letter says.

It further says: "We consider the ways and means to assist the management in getting our airline out of the turmoil it has been for quite some time now. The pilots are already under-paid as compared to other pilots in Asia. Only the pilots whose expertise and capabilities the management chooses to utilize are paid significantly high and these pilots are paid one-and-a-half times more of their existing guaranteed flying allowance and other flying allowance related payments".

The letter says the Pappa has always strived to contribute towards the betterment of airline by extending waivers and concessions for smooth and profitable operation, while safeguarding the interests of the pilots and maintaining the required safety standards.

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## PIA to save Rs120m per annum **PALPA withdraws a clause from working agreement**

**RECORDER REPORT**  
KARACHI: Pakistan Airline Pilots' Association (PALPA) has taken far-reaching initiative to support PIA by withdrawing a clause from its working agreement resulting in a saving of approximately Rs 120 million per annum to the airline.

A letter sent by Captain Sabali Baluch President PALPA, to the management, assured that pilots' community would endeavor hard to safeguard the interests of national flag carrier and bring back its past glory.

PALPA is voluntarily offering to withdraw clause 2.17.1 of the PALPA working agreement which will result in huge savings for the cash-strapped airline, the letter said.

Sources in PIA confirmed that the clause 2.17.1 of PALPA working agreement ensures 1-1/2 times more allowance of existing guaranteed flying allowance and other related payments to those pilots who according to their expertise and capabilities are supporting the management in official assignments and are called management executive pilots. As per the clause of the working agreement they are being paid significantly more than the regular flying pilots.

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guaranteed flying allowance and other flying allowance related payments, by taking undue advantage of clause 2.17.1 of the PALPA Working Agreement 2009-2011. The management has issued Admin Order No 03/2010 dated 20th January 2010 and Admin Order 13/2010 dated 20th April 2010, whereby surreptitiously the management has made payable 11/2 times their guaranteed flying allowance and all other flying allowance related payments to the management executive pilots.

These pilots are drawing exorbitant amounts from the airline which is heading towards bankruptcy. They are receiving amounts up to Rs 4.5 million a month which is unheard of in the history of PIA.

PALPA has requested the management to utilize only the services of ambitious and desirous pilots, who are willing to work in the management without any additional and above the board financial gains, which will save a huge sum of money as a contribution towards helping the airline by reducing unnecessary burden.

The excess amount paid to the management executive pilots during the last three months is approximately Rs 30 million, meaning an average of approxi-

mately Rs 10 million is spent on them every month. The Executive Committee of PALPA is voluntarily withdrawing clause 2.17.1 of the PALPA working agreement 2009-2011, resulting in a saving of approximately Rs 120 million per annum to the airline. This gesture of goodwill is in the larger interest and could be utilized towards productive activities of the airline.

PALPA President hoped that the management will not refuse their offer of withdrawing the excess payments being made to management executive pilots and accept this goodwill gesture. Henceforth, no further amount under clause 2.17.1 of the PALPA working agreement 2009-2011, and also all other flying allowance related payments may be paid to these pilots.

Capt Sabali Baluch also requested PALPA members who are management executive pilots to reimburse the excess amount they have received so far under the said clause of PALPA working agreement 2009-2011 and Admin Orders 03/2010 and 13/2010.

"We would further strive to adopt all possible steps to take the national flag carrier out of the financial crisis, so that it becomes a profitable organisation," he said.

## PALPA wants perks withdrawn for pilots holding management positions

By Saad Hasan

KARACHI: Pakistan Airlines Pilots' Association (PALPA) on Thursday offered to voluntarily withdraw benefits enjoyed by its members serving Pakistan International Airlines on senior

bringing back the past glory of PIA.

The said clause ensures that pilots serving in management posts get salaries and other allowances, which are 1.5 times more than what other pilots are entitled to.

working on managerial positions get Rs4500 an hour, which takes their minimum pay to Rs415,000. These management executive pilots receive an excess amount of approximately Rs20 million during last three months, PALPA said.

### Pilots serving on senior management positions

S. No.	Name	Designation
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2	Capt. Shuja Naqvi	Director Flight Operations
3	Capt. Anasir Younas	General Manager Crew Training
4	Capt. Haroon Abdullah	General Manager Crew Planning & Scheduling
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8	Capt. Qasim Hayat	General Manager North (ISD) Operations
9	Capt. Abid Hassan	General Manager Food Services
10	Capt. Sidman Anwar	General Manager Safety
11	Capt. Liaquat Hussain	DGM North (Ops)
12	Capt. Zulfikar Ali	DGM Safety (ISB)
13	Capt. Mohsin Khan	DGM Flight Safety
14	Capt. Kaleem Chughtai	DGM ATR
15	Capt. Fahim	Ex-Officio General Manager (B-777)
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21	Capt. Javed Choudhry	Flight Inspector
22	Capt. Khawar	Flight Inspector

management positions.

The initiative will help loss-making PIA save Rs120 million annually just by bringing down the perks and privileges of 21 pilots to the level of an average PALPA member, the association said in a statement.

"PALPA is voluntarily offering to withdraw clause 2.17.1 of the PALPA Working Agreement, which will result in huge saving for the cash-strapped airline," it said. "No stone will be left unturned to safeguard the interest of national flag carrier and

PIA pilots hold some of the senior management posts. Managing Director Ajaaz Haroon, Director Flight Operations Shuja Naqvi, and General Manager Food Services Abid Hassan are among them.

As per PALPA working agreement, every pilot is entitled to 70 hours of guaranteed pay each month even if he does not complete the flying hours. This brings average pay at Rs210,000 (1 flying hour earns Rs3000).

But the twenty-one pilots

"This is ridiculous. These pilots get to earn more even when they fly for just few hours," a disgruntled pilot said. "They also boss around everyone else on back of their senior positions."

PALPA's president Suhail Baluch has sent a letter to the management to review the proposal. "PALPA is considering more ways and means to assist management in getting the airline out of the turmoil it has been in for quite some time now."



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## PALPA offers to save Rs120m for PIA

**KARACHI**—Pakistan Airline Pilots Association (PALPA) has taken a far-reaching initiative to support PIA by withdrawing a clause from its working agreement resulting in a saving of approximately Rs 120 million per annum to the Airline. In a letter by President PALPA, Capt Sahal Baloch, to PIA management said no stone will be left unturned to safeguard the interest of national flag carrier in bringing back its past glory.

He said that PALPA is voluntarily offering to withdraw clause 2.17.1 of the PALPA Working Agreement which will result in huge saving for Airline.

The clause 2.17.1 of PALPA working agreement ensures more allowance of existing guaranteed flying allowance and other related payments to those pilots who according to their expertise and capabilities are supporting the Management in official assignments and are thus called Management Executive Pilots. As per the clause of the working agreement they were being

paid significantly more than the regularly flying pilots.

The letter highlighting the endeavors of pilots says that PALPA is considering more ways and means to assist the Management in getting the Airline out of financial problems. The PIA pilots are already under-paid as compared to other pilots in the region but realize the kind of problems Airline is facing, it said. The letter maintains that the excess amount paid to the Management Executive Pilots during the last three months is approximately Rs. 30 million, meaning an average of approximately Rs. 10 million every month.

The Executive Committee of PALPA is voluntarily withdrawing clause 2.17.1 of the PALPA Working Agreement 2009-2011, resulting in saving approximately Rs. 120 million per annum to the Airline. The latter said This gesture of goodwill is in the larger interest and can be utilized towards the productive activities of the Airline.—APP



## PALPA on the mission to save national carrier

- Decides to save Rs120mn/yr
- Offers voluntary removal of Clause 2.17.1
- MEPs received Rs30mn excess

**KARACHI:** Pakistan Airline Pilots' Association, PALPA has taken far-reaching initiative to support PIA by withdrawing a clause from its working agreement resulting in a saving of approximately Rs120 million per annum to the Airline.

A letter signed by Captain Suhail Baluch, President PALPA, sent to management, says that no stone will be left unturned

to safeguard the interest of national flag carrier and bringing back the past glory of PIA. He said that PALPA is voluntarily offering to withdraw clause 2.17.1 of the 'PALPA Working Agreement' which will result in a huge saving for the cash-strapped airline.

The clause 2.17.1 of PALPA working agreement ensures 1½ times more allowance of existing guaranteed flying

allowance and other related payments to those pilots who according to their expertise and capabilities are supporting the management in official assignments and are thus called Management Executive Pilots. As per the clause of the working agreement they were being paid significantly more than the regularly flying pilots.

Letter highlighting the endeavours of pilots says

that, PALPA is considering more ways and means to assist the management in getting the airline out of the turmoil it has been for quite some time now. The PIA pilots are already under-paid as compared to other pilots in the region but realize the kind of problems airline is facing.

The letter also apprised that the excess amount paid to the Management Executive Pilots (MEP) during the last three

months is approximately Rs30 million.

Captain Suhail Baluch expressed the hope that the management will not refuse this offer especially when it is itself striving to save as much money as possible. Henceforth, no further amount under clause 2.17.1 of the PALPA Working Agreement 2009-2011 and any other flying allowance related payments may be made. -NNI









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پاپا درنگتہ انگریزوں کی توجہ  
 سے رضا کارانہ طور پر دستبردار  
 کی کمی اور اس پر عمل کیا جاتی ہے اور  
 پاکستان میں انگریزوں (پاپا) کے لیے ان کے سیاسی  
 مارت مقرر بننے اور  
 اور سے کی ہوئی توجہ کو لگے انگریزوں کی توجہ سے  
 مذاکرات ضروری اور اعلان کیا ہے اس سے پہلے  
 اس کے ساتھ ساتھ 12 کریمینل کیسز کی توجہ سے  
 ان کے ساتھ ساتھ کریمینل کیسز کی توجہ سے  
 توجہ سے ان کی توجہ سے ان کی توجہ سے  
 ان کے ساتھ ساتھ 2171  
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 ہے اس کی وجہ سے ان کی توجہ سے ان کی توجہ سے  
 ہے ان کی توجہ سے ان کی توجہ سے



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## PSM, Railways, PIA sell-off delayed

By Our Reporter

ISLAMABAD, June 17: Federal Minister for Privatisation Waqar Ahmad Khan on Thursday said that the government had deferred the privatisation of PIA, Pakistan Railways and Pakistan Steel Mills.

Restructuring of these state-owned entities (SoEs) would be carried out to make them turnaround since "this is not an appropriate time to sell precious national assets for small discounts," he said.

Speaking at a seminar on 'Contribution of Private Sector to the Economic Growth of Pakistan', organised by the National University FAST, the minister said the total government expenses on the three SoEs were Rs160 billion while currently Rs40 billion were being spent to run these institutions.

This gap shows a vast scope exists for local and foreign private sectors to come forward and bridge the gap through their positive contribution, he said.

The minister said people of tremendous integrity and credibility from private sector were being inducted as chief executives to make these SoEs efficient and profitable.

The minister explaining the SoEs' performance disclosed that SSGC and SNGPL had not revealed their assets for the past 15 years whereas Pakistan Railways had no balance sheet.

The impression regarding PIA expenditure in salaries was not correct as it was only nine per cent of its total expenditure, he added.

The minister informed the seminar that the government was focused to rely on its own resources and to utilise its talent for revenue generation and making private sector more efficient and to stop political interference in the SoEs.

However, an official document reveals that the government's privatisation programme has virtually come to a halt as its various transactions are on hold due to poor security, political and economic situation.

The document says the privatisation of Pakistan Tourism Development and its hotels and motels are on the hold while the bidding for National Power Construction Company has been stopped since investors lost their interest.

The document notes that the international scenario with non-inductive capital market position however compelled the Privatisation Commission to abandon the quite ripe transactions like those of National Bank of Pakistan (NBP), Global Depository Receipt (GDR) and Small and Medium Enterprise (SME) banks.

The only transaction that was completed during the first year of the government was Haryana Phosphate Fertilisers Ltd.