



# COCKPIT

Pakistan Airline Pilots' Association

ISSUE # 02/2006

**PALPA NEWS BULLETIN**

25, March 2006

*Affiliated with*

*International Federation Of Air Line Pilots Association & International Transport Workers Federation*



**Administration of Oath by New PALPA Executive Committee 2006-2008**

## **PRELUDE:**

By the Grace of Allah, the Executive Committee of PALPA for the year 2006/2008 has been sworn in and a smooth transition has taken place. Last minute attempt by some who wanted to derail the entire process, which started on 30th November 2005, was thwarted through legal means. The disharmony and confusion prevailed for less than 36 hours and casting of ballot, counting of votes and announcement of results cleared the air and exposed the malafide intent of self-proclaimed defenders of the Constitution. A competent lawyer was hired by PALPA who presented the case forcefully and ensured that the court does not order a stay on the elections or the results. He would also follow up the case, if it lingers on further. The positive outcome was an unprecedented turn out of members in the last 2 days, crossing a figure of more than 81% of total votes casted. It was extremely encouraging to see the community galvanized as one unit in its time of un-precedented crises. PALPA Executive Committee will proceed against the individuals in an appropriate manner at the right time.

## **ANNUAL GENERAL MEETING:**

The Annual General Meeting of Pakistan Airline Pilots' Association was held on Saturday the 18th February 2006 at 1100 Hrs. in the office of the Association.

## **PROCEEDINGS OF THE AGM:**

In the Morning session the AGM commenced soon after the quorum was complete and the House was called to order with the recitation of Holy Quran.

The sealed Ballot Boxes from Karachi, Lahore and Islamabad were shown to the members present and the Election Committee was requested to proceed with the counting of votes for the elections 2006/2008.

The members were requested to gather again in the evening to complete the AGM Agenda and announcement of the election results.

The Vice President on behalf of the General Secretary called the meeting to order again at 17:30 hrs. Capt. S. Naqur Rehman presided over the meeting. Approximately 76 members, including retired ones attended the meeting.

The officiating General Secretary, Capt. Mohsin Malik briefed the participants of the general working of PALPA and proceeded with the Agenda, which was already circulated in the Cockpit Issue.

## **INSIDE.....**

*AGM Resolutions.*

*President Capt. Khalid Hamza Address.*

*Amended PALPA Constitution.*

*DreamWorld Membership*

*Annual Dinner & Award Ceremony*

*Obituaries.*

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The constitutional process was followed while conducting the proceedings of the AGM. The significant feature was the presentation of Resolutions by the members. Out of five resolutions, four were approved and adopted by the house.

### RESOLUTIONS FOR AGM:

Following resolutions were put up before the House during the Annual General Meeting of the Pakistan Airline Pilots' Association held on 18th February 2006.

The Resolutions received from the members were put up for an open discussion. The members present expressed their views on each resolution and a healthy debate followed. The outcome of each resolution is enumerated below:

#### RESOLUTION NO. 1:

Proposed by Capt. Khalid Hamza, Seconded by F/O. Arif Majeed was approved unanimously with the amendments agreed by the Proposer and Secunder of the Resolution:

"ACCEPTANCE OF PAKISTANI ORIGIN PILOTS OTHER THAN PALPA MEMBERS, EMPLOYED IN PIA, AS MEMBER OF PALPA CLUB ONLY, UNDER A LEVY, AS AND HOW TO BE DECIDED BY THE EXECUTIVE COMMITTEE".

Amended resolution was carried unanimously.

#### RESOLUTION NO. 2:

Proposed by F/O. Arif Majeed and Seconded by Capt. S. Naqur Rehman:

"AUTHORIZATION FOR MONETARY SUPPORT FROM PALPA/PODF FOR ANY EXECUTIVE COMMITTEE MEMBER OR A PILOT MEMBER, WHOSE SERVICES ARE TERMINATED BY THE MANAGEMENT WHILE HE/SHE WAS PERFORMING HIS/HER DUTY FOR THE JUST CAUSE OF THE PILOT COMMUNITY IN ACCORDANCE WITH THE DUTIES/RESPONSIBILITIES LAID DOWN IN THE PALPA CONSTITUTION.

SUCH MONETARY SUPPORT WOULD CONTINUE TILL THE REINSTATEMENT OF THE EXECUTIVE COMMITTEE MEMBER, SUPERANNUATION/RETIREMENT OR ABSORPTION IN AN AIRLINE AT HOME OR ABROAD WHICHEVER IS EARLIER. THE AMOUNT DISBURSED SHOULD COMMENSURATE WITH THE EXISTING/CURRENT PRICE HIKE AND COULD BE DECIDED BY THE EXECUTIVE COMMITTEE FROM TIME TO TIME".

Resolution was carried unanimously

#### RESOLUTION NO. 3:

Proposed by Capt. Munawar Karim Mirza and Seconded by Capt. Riffat Saeed Akhtar:

"ALL EXECUTIVE COMMITTEE MEMBERS WHO ARE NOT INSTRUCTOR PILOTS WHEN THEY ARE ELECTED TO THE EXECUTIVE COMMITTEE SHOULD NOT BE ALLOWED TO TAKE UP INSTRUCTIONAL ASSIGNMENTS TILL THE COMPLETION OF THE TENURE OF THE EXECUTIVE COMMITTEE. THIS DOES NOT APPLY TO THOSE MEMBERS WHO HOLD INSTRUCTOR RATINGS AT THE TIME OF BEING ELECTED TO THE EXECUTIVE COMMITTEE".

The House dropped the Resolution, as the Proposer and Secunder of the resolution were not present.

#### RESOLUTION NO. 4:

Proposed by F/O. Rizwan Gondal and Seconded by F/O. Tariq Alam:

"THE LONG AWAITED HELD UP CASE OF JOB CONFIRMATION AND DEDUCTION OF PROVIDENT FUND OF 21 FIRST OFFICERS TO BE TAKEN UP WITH THE MANAGEMENT AND RESOLVED WITHIN THE EXECUTIVE COMMITTEE TENURE. THIS CASE BE INCLUDED IN THE LIST OF PRIORITY ITEMS OF EXECUTIVE COMMITTEE AGENDA, THAT IT HAS TO PURSUE FOR THE MEMBERSHIP".

Resolution was carried unanimously.

#### RESOLUTION NO. 5:

Proposed by Capt. Nayyer Nazir and Seconded by Capt. Farooq Ahmed:

"THE EXISTING CAREER PLAN, WHICH HAS BEEN ACHIEVED AFTER CONCERTED EFFORTS, SHOULD BE MAINTAINED AND THERE SHOULD BE NO VIOLATION OF THE SENIORITY".

Its Proposer and Secunder withdrew the above resolution initially. Later with the approval of the House the same resolution was presented on the floor by the following:

Proposed by:	Seconded by
F/O.Saqib Jamil	F/O. Sadiq Rehman

The resolution after discussion by the House was put to vote resulting in:

AYES	32
NAYS	07

Capt. Qasim Hayat has sent a letter to PALPA Executive Committee on 1st March 2006 regarding non-ratification of this resolution. Therefore, the resolution No. 5 will be dealt with in accordance with the provisions of the PALPA constitution (Refer 5.1.8.7).

## OTHER AGENDA ITEMS:

After conclusion of the Resolutions, the officiating General Secretary took up the remaining agenda items.

The Report, Balance Sheet and the Statement of Accounts for the year ended 31st December 2005, duly audited by M/s. Haider Shamsi & Company Chartered Accountants, was presented for approval. The audit report and the balance sheet were already circulated amongst the members.

The Audit Report was passed unanimously.

**APPOINTMENT OF AUDITORS:** M/s. Haider Shamsi & Company, were appointed to continue as Auditors of the Association for the current year.

After the completion of the agenda, a general discussion followed with the approval of the Chair.

Capt. S. Naqur Rehman, briefed the House on the ongoing sensitive issues particularly current negotiations with the management on the restructuring of the salaries of Pilots.



**Capt. Syed Naqi-ur-Rehman**  
The Outgoing President PALPA

The President, Capt. S. Naqur Rehman thanked all the members present for taking time to attend the meeting. He also thanked the Election Committee and its Chairman Capt. Mussawar for devoting his valuable time for fair and transparent elections of PALPA.

After announcement of the results, Capt. S. Naqur Rehman administered the Oath of office to the new Executive Committee Members, who were present at that time.

Capt. Idress Ahmed also addressed the House. Capt. Idrees commented that whatever has been discussed in this meeting shows that we are achieving a degree of maturity to face the future. He praised the House for its patience and the smooth running of the meeting.

After the Oath, Capt. Khalid Hamza, the elected President, addressed the house.



**Capt. Khalid Hamza**  
President PALPA, Addressing the House

Capt. Khalid Hamza was elected in the elections of PALPA by a large majority of votes. He has always been an ardent and a dedicated member of the Association and has been a Joint Secretary PALPA in the year 1993/94.

Capt. Khalid Hamza is known as a clear-headed person with a foresight which will be for the benefit and welfare of the pilots in future. Currently he is a Captain on A-310 aircraft with 28 years of service in PIA.

**Following is the speech of Capt. Khalid Hamza, President PALPA, delivered at Annual General Meeting of 18th February 2006.**

### **BISMILLAH AR REHMAN NIR RAHEEM**

In the name of Allah the most gracious and the most merciful

I am honoured to stand here today as your elected representative. Thank you for electing us and showing confidence in us. For all those who voted for us, we thank you sincerely. In addition, for those who did not, we also thank you for your participation and hope this will be a start to a new friendship and understanding.

We believe in the dignity and capability of our institution. I, being the President, categorically and firmly believe that flight safety is the top most priority of this institution. It is our promise that we shall keep on promoting ultimate flight safety with the help of our highly qualified member pilots.

We will not leave any stone unturned to achieve safer flying and we will not compromise on this under any condition whatsoever. We will use all possible means at our disposal to bring this about effectively. In addition, I can assure you we can achieve this if you all are behind your Association. I cannot achieve anything alone, you all are most essential ingredient of the Association.

As a Welfare body, we will continue striving for the welfare of our members to the best of our ability; whether it is financial, moral, job related or personal. We will take everyone and everything at its merit. Every one in this institution carries a market, no matter how small.

Pakistan is no more a closed country. The Aviation world is now globalizing. Gone are the days when a pilot was taken for a ride or merely an institution to take you from point A to point B. Our professionalism is now recognized in the world.

It will not be out of place to mention that we will protect and shelter our junior members under our wings, just like a mother hen or rather father roosters. For me, all pilots are brother pilots, regardless of colour, class or creed. If any one tries to break this unity, it will not be tolerated. We shall stand as an invincible fortress together. I give you my solid commitment on that.

Let me assure you, time and again there have been many attempts in the past to break this unity and probably might happen in the future again. We have to stand together with solidarity and confront any opposition we encounter. I need your cooperation in this matter for I cannot do it alone. At the same time, I want to request you not to oppose your organization just for the sake of opposition. We have to understand our importance as pilots. We are here to do our job honourably. We cannot afford to be made to suffer because of somebody's goof-ups. So lets keep our fingers crossed that INSHA ALLAH we do not meet similar situations in future.

Moreover, I would like to emphasize the importance of our organization. PALPA was given to us by our forefathers. It is our Alma Mater. Its dignity should not be dragged into the courts. No one should disgrace it in anyway. If you have any grievances, put them on the table. The doors are always open for discussion and discourse any time. Being the custodian of this esteemed organization, I truly feel no one is a bad or a good member, we are all one and have to remain one. Regarding the flight operations department I must emphasize that our office bearers must not forget that they are also the equal members of this organization. They are not apart from us. All of us have been born and bred in this Airline. We want it to flourish. No one, not any individual should be able to foul up the reputation of this Organization. Let me take the opportunity to re-phrase this term, the Management Pilot, they are PALPA Pilots being utilized by Management.

In the end, I would like to salute our elders who enabled us to be where we are today. We, as official torchbearers, must be the light that brings complete unity, commitment and integrity. On behalf of the Association and Executive Committee, I want to give special thanks to all the previous executive committees, especially to Capt. Saleemul Haq.

KARACHI:  
18TH FEBRUARY 2006.

**LONG LIVE THE UNITY OF PILOTS.**



**F/O. Arif Majeed  
General Secretary - PALPA**

F/O. Arif Majeed, the new General Secretary, was elected unopposed. He had been a very active member of the Executive Committee for the last six years and has gained valuable experience, in the working of the Association. He had also been a member of the PALPA Delegation to various IFALPA and ITF Regional and International Conferences and Meetings.

His election as General Secretary gives the Association a continuity in the discussions/negotiations with PIA Management, as he has also been a member of the previous Negotiation Committee.

Since after having the guest rooms constructed, furnished and functional, he is also looking after the affairs of the PALPA Club House as a Club Secretary.

### **RETIRED/MEDICALLY GROUNDED PILOTS**

Capt. M. Sadiq and Capt. Masood Khalid have taken charge in their capacity to look-after the affairs of Retired/Medically Grounded Pilots.

These two Executive Committee Members will deal with any problems of retired/medically grounded pilots and their families. Please feel free to contact them or visit PALPA at your convenience.

### **PALPA CLUB HOUSE**

With regards of PALPA Club House, members and their families are requested to enjoy the facilities of Gym, Tennis Court and Swimming Pool etc. The pool will be operational and available by 15th March 2006.

### **AMENDED PALPA CONSTITUTION**

The process of printing a new PALPA amended Constitution is in the final stages. Copy of the same shall be dispatched to your residence in the near future.

## **PICIC CAR INSURANCE**

PALPA has negotiated an extremely favourable deal with PICIC Insurance Limited regarding Car Insurance. The rate agreed to by PICIC is 3.5%, which is the lowest, offered by any other Insurance Company. We strongly recommend to our members to get their cars insured through PICIC. Those Interested may contact PALPA for the necessary reference and documentation, or call Mr. Khalid Jamil of PICIC on Cell No. 0320/4060333.

Home Insurance Plan is also available at very competitive rates with the PICIC Insurance Ltd. if you so desire. For details, you may contact the above gentleman.

## **CLUB HOUSE - ACCOMMODATION**

We welcome members, families and their guests in our elegantly decorated rooms and suites. The rooms are comfortable with air-conditioning and satellite cable TV entertainment.

Conferences, Workshops and Seminar facilities are also available in our Auditorium with a capacity of 150 persons having audio/visual equipment such as slide and over-head media projectors, A/V recording etc. The Club House has the versatility to facilitate small meetings or large conferences of upto 150 participants in the Auditorium and upto 300-400 in PALPA's lush green lawns.

Colourful wedding receptions could also be arranged in the PALPA Lawn which are available for our members and guests.

Small parties like Birthdays, Wedding Anniversaries etc can also be arranged at the Swimming Pool area or small lawn.

For details, please contact the Club Secretary or Mr. Anwar at PALPA office.

## **ANNUAL DINNER AND AWARD CEREMONY:**

As a tradition since 1995, at annual dinners, we present commemorative shields to members who have retired from active service as pilots or have been medically grounded. These shields are given in recognition of their meritorious services to PIA and the PALPA, and to the out-going Executive Committee members.

This year PALPA is also planning its Annual Dinner and Awards Ceremony in the near future at the PALPA Club House.

This Dinner shall be a family dinner; spouse and children are cordially invited. As soon as the date is finalized, it would be intimated to all members.

## **REGIONAL VICE PRESIDENTS AT ISLAMABAD AND LAHORE:**

PALPA Executive Committee has nominated the following Pilots as Regional Vice Presidents for Islamabad and Lahore in addition to their normal responsibilities as Executive Committee Members.

1. Capt. Ayesha Rabia RVP Lahore
2. F/O. Aziz-ur-Rehman RVP Islamabad/Rawalpindi

Members who have any problems at their bases may immediately contact their respective RVPs.

## **PALPA COFFEE MUGS:**

PALPA had Coffee Mugs made during its Golden Jubilee year 2004. For some unexplained reasons these could not be despatched earlier. These mugs have now been sent through the Courier service. We hope you would like and relish them as a souvenir from PALPA, on its reaching a historic milestone.

In case of any queries or complaints kindly intimate us.

## **DREAMWORLD MEMBERSHIP:**

DreamWorld Family resort has once again offered membership to PALPA members at discounted rates. Dreamworld has now been affiliated with Defence Authority Club (DAC) Central Avenue Phase-II, D.H.A. Karachi with effect from 1st March 2006.

Special membership rate of Rs. 180,000/- has been offered by the Resort's management.

This is a good chance to avail as in one membership you are getting access to DAC facilities. Arrangement for necessary finances would be made with the PODF for a loan once a sizeable number of our members apply for the membership.

The brochures are enclosed for your perusal.

## **INTERNATIONAL TRADE & INDUSTRY FAIR (ITIF) ASIA 2006.**

President PALPA was invited as a chief guest at the International Trade & Industry Fair (ITIF) Asia 2006. It was indeed an honour for us as the Federal Minister for Privatization Dr. Abdul Hafiz had personally invited PALPA. As the President was away on an official assignment the General Secretary PALPA represented the Association.

## PALPA NEW EXECUTIVE COMMITTEE:

Reproduced below are the telephone and mobile numbers of the Executive Committee. The Executive Committee Members may be contacted on these numbers:

Capt. Khalid Hamza PRESIDENT	5852071 0300-2132128
Capt. Nayyer Nazir VICE PRESIDENT	5861780 / 5879210 0333-2122104
F/O. Arif Majeed GENERAL SECRETARY	4900303 / 4900280 0300-8244637
Capt. Farooq Ahmed JOINT SECRETARY	5835714 0300-9225051 / 0300-2022797
F/O. T. M. Rabbani JOINT SECRETARY	5844644 0300-8256601
Capt. Nadeem Choudhry JOINT SECRETARY	5855802 / 5851899 0300-8208208
F/O. Sadiq Rehman TREASURER	4968565 / 4814213 0333-2159737
Capt. Jan EXECUTIVE MEMBER	5860786 / 5834187 0300-2194674
Capt. Irfan Faiz EXECUTIVE MEMBER	051-5564238 0333-5249678 / 0300-2139121
F/O. Aziz-ur-Rehman EXECUTIVE MEMBER & RVP Islamabad/Rawalpindi	051-9266136
Capt. Ayesha Rabia EXECUTIVE MEMBER & RVP Lahore	042-6304971 / 042-6314747 0333-4238299 / 0300-4873003
F/O. Janjua EXECUTIVE MEMBER	5855281 0300-8247646
Capt. Riffat Saeed EXECUTIVE MEMBER	5898751 0300-8253520
F/O. M. Khalid EXECUTIVE MEMBER	4944294 / 4946449 0333-2173774
Capt. ® J. M. Sadiq EXECUTIVE MEMBER	5852580 0300-8229139
Capt. ® Masood Khalid EXECUTIVE MEMBER	5895792 / 5895547

## O B I T U A R I E S

With profound grief, we inform our members that our senior colleagues Captain (Retd) Yousufuddin, Capt. S. R. Hassan and Capt. Feroze Jamal left us for their heavenly abode (INNA LILLAHE WA INNA ELAIHE RAJEOON).

We pray to Almighty Allah to give courage to our colleagues' families and relatives to bear this irreparable loss. May the departed souls rest in peace Ameen!

Following members also lost their dear and loved ones since the last issue of 'Cockpit'.

Capt. M. Zubair	Brother
Capt. Salahuddin	Mother
Capt. Shayam	Father
Capt. Tamim	Brother
Capt. Asad Ahmed	Mother
F/O. Abdul Waheed	Mother
F/O. Noor	Father
F/O. Kaleem Hassan	Mother
F/O. Zain	Father

## LATE NEWS

The Chairman PIAC has approved the restructuring of salary, as agreed between PALPA Executive Committee and the Management. It was a long outstanding issue, which has finally been concluded.

Another issue of merit based enhancement in pay as thrust upon us, by the Management, was immediately taken up by the Executive Committee. Our contention was to have one figure for all Cockpit Crew, whatever it would be. The dual assessment of aircrew i.e. one by the Flight Operations and the other which is done every six months for licence requirement would have resulted in favouritism, nepotism and utter discontentment amongst the community. We are pleased to inform you that the Chairman has agreed to this also and 10% across the board would be disbursed to all.

However, the Admin Orders/Circulars to that effect are still awaited and would be out by the time this Cockpit Issue reaches you.

## FOR SALE

Capt. Jhonny Sadiq's book "An Airline Pilot's Story" is available at PALPA Office. Price Rs. 575/-

## LONG LIVE THE UNITY OF PILOTS.

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