



# COCKPIT

Issue # 03/2010

Pakistan Air Line Pilots' Association

February 10, 2010

## PALPA NEWS BULLETIN

Affiliated with

International Federation of Air Line Pilots' Associations & International Transport Workers Federation.

### DEAR MEMBERS:

اسلام وعلیکم

The PALPA elections 2010-2012 are half way through. There are a total of 39 candidates vying for various posts of the Executive Committee. The exuberance and committed participation can be seen by the letters written by the contestants to the members and the posters placed in the Flight Operations or other offices.

In spite of the fact that some very discouraging clauses were inserted in the Working Agreement 2009-2011, it did not deter the members from volunteering their services/time for the overall benefit of the community and the esteemed Association. This is a very healthy sign and proves abundantly the resolve our members have in the strength and robustness of PALPA.

Our Association has seen numerous ups and down but Allah has been kind that we, with our resolve, have collectively cruised through all kinds of difficult and trying situations.

Through this exercise of electioneering and balloting, all of us, hope the next Executive Committee will take charge and deliver the best for the members and their families.

In the elections 2008-2010, the percentage of voters crossed 96% which was unprecedented. Seeing the fervour and enthusiasm this time, it is expected every member will cast his/her vote to give the required backing and strength to the incoming Executive Committee.

While exercising our option of franchise, all of us must weigh the requisite qualities of the participants for the post of Principal Office Bearers and the Executive Committee. Naturally, the competence level, integrity, commitment, dedication and perseverance are but a few of the personality traits which must be weighed before casting one's vote. Friendship alone or support of a particular group with vested interest should hardly be a factor. The individuals we elect today shall run the Association for the next two years, which shall have a far reaching impact on all of us, including our families.

We wish the best of luck to all the contestants and hope that those elected shall carry on the worthy traditions of this Association.

**The casting of votes will continue till 5pm on 19th February 2010 and the results shall be compiled and announced on the 21st February 2010, which is also the day for the AGM also.**

### **CREW SLIP AT PESHAWAR.**

The Executive Committee has been pursuing and pestering the Management not to plan flights with slips involved at Peshawar. The membership has been informed accordingly and the Association is following it with the concerned officials at the highest level. Owing to the security/safety issues, what baffles the Executive Committee and the membership is the necessity and urgency of re-introducing the slip at Peshawar by the Management. The reasons given to us are not convincing at all and the Management is unilaterally planning slips at Peshawar, thereby jeopardizing the safety of the crew. As a consequence, the families are subjected to undue anxiety and stress.

**The extract of the letter from the General Secretary PALPA to the Managing Director PIAC is placed below for your information.**

**Ref: PALPA/G/06/30 dated 20th January 2010.**

### **CREW SLIP AT PESHAWAR.**

The Association has whole heartedly supported the Management in the recently concluded Haj Operation, which included Jeddah operation through Peshawar and Quetta. The Association requested the crew to operate flights to these stations without slipping for reasons of security and safety. The pilots did a wonderfully good job of it; as a consequence, the Haj Operation was a resounding success. If there were any hitches, they were not related to the operations in which the pilots were engaged.

**Firstly**, the membership is extremely perturbed at the re-scheduling of the slip at Peshawar where we have lost one of our senior colleagues in the terrorist attack on PC Peshawar.

**Secondly**, according to clauses 3.1.1 (b) and 3.6., the Working Agreement is being violated by the Management. All patterns/slips etc have to be discussed before finalization and implementation.

**Thirdly**, as per the FOM, 3rd sub para under general **health and physical fitness**, in Chapter-2, the Association strongly recommends for reasons of mental stress, that for the next two months at least, the Peshawar slip should be stopped .

**With the foregoing, the Association once again requests you to discontinue the slip at Peshawar with immediate effect. The Association assures you that there shall be no hindrance in the operation to Peshawar, what so ever without crew slip, failing which PALPA may be constrained to inform the membership not to stay/commute in Peshawar.**

S/d

Capt. Arif Majeed  
GENERAL SECRETARY

cc: Additionally Secretary-1, Aviation Division, Ministry of Defence.  
cc: Director General, Civil Aviation Authority, Pakistan.

### **REMOVAL FROM SERVICE – 2000:-**

In our last COCKPIT dated 15th December 2009, under heading Achievements/Highlights, point No. 5 states:-

**“A PALPA request to the chairman of the Standing Committee on Defence resulted in scrapping of discriminatory RSO 2000 through the National Assembly. Only the Gazette Notification is awaited”.**

The Management wanted to confirm the status of our statement and a Law Ministry official wrote back to the Management that this clause (RSO 2000) was linked with the 17th amendment as such it cannot be done in isolation.

This was mentioned because of the authentic press reports, the copies of which are available in the Association. The process as mentioned above was initiated by the PALPA Executive Committee, which has **NOW BEEN FULLY REPEALED BY BOTH THE SENATE AND THE NATIONAL ASSEMBLY.**

This discriminatory law was a tool in the hands of the Managements to take whatever actions they deemed necessary against the employees/workers. **Our members have been subjected to inquiries under this ordinance with impunity.** The lawmakers in the Senate and the National Assembly need to be commended for scrapping this draconian law which was hanging like swords on the heads of all employees, while the managements had a free hand to dismiss individuals from service on flimsy grounds.

Additionally, the decision taken unanimously in the upper and lower Houses amply proves the discriminatory nature of this much abused Removal Service Ordinance 2000.

#### **WORKING AGREEMENT 2009-2011:-**

The hard work, commitment and dedication of the Executive Committee bore fruit in the shape of a signed Working Agreement 2009-2011. The same had been placed on the PALPA website immediately after its finalization.

The process of printing took the intervening period but the Working Agreement 2009-2011 is ready in a printed form now; copies of which are ready for distribution/collection.

**Kindly collect your copies from PALPA offices in Karachi and Islamabad, and from Capt. Tariq Malik in Lahore.**

As intimated to your earlier, the financial clauses are fully operative and the emoluments are being paid accordingly. For the crew planning and scheduling, the implementation has been carried out to a certain extent but not fully. The Executive Committee has in writing and verbally requested the Management to issue an Admin Order through which the personnel dealing in various departments of the Airline will have the latest information in applying the agreed clauses of the entire Working Agreement 2009-2011.

Non issuance of the awaited Admin Order is creating hurdles and frustration, besides confusion amongst the members. The incumbent Executive Committee shall endeavour till the last day of its term in office to get the Working Agreement 2009-2011 applied/implemented in its true spirit. In case of a query, you may contact any Executive Committee member for clarification.

#### **TEMPORARY SICKNESS OF COCKPIT CREW:-**

The following of our member pilots are temporarily grounded. We pray to Almighty ALLAH for their expeditious and full recovery.

1. Capt. Usman A-310
2. Capt. Saleem Bilal B-737

#### **PROMOTION AS CAPTAINS:-**

Since the last issue of COCKPIT, the following pilots have gained the coveted status of becoming a Captain in the Airline. It is a great milestone in any pilot's professional career, as such needs a special mention in the COCKPIT.

1. Capt. Shahid Anwar B-737
2. Capt. Arif Majeed B-737
3. Capt. Arshad Bashir B-737

## WELCOME ABOARD:-

The Association is pleased to inform the membership that the following PIA ex-contractual pilots have been absorbed on permanent basis as per Assistant Manager Human Resource; Flight Operations. It is indeed a welcome move and we wish our fresh members long and productive stay with the Association.

- |                        |                        |
|------------------------|------------------------|
| 1. F/O Shaukat Mehmood | 16. F/O Mohammad Nasir |
| 2. F/O Imran Khan      | 17. F/O Ikramul Karim  |
| 3. F/O Farrukh Bhati   | 18. F/O Umar Islam     |
| 4. F/O Nabeel Javed    | 19. F/O Shayan Junaid  |
| 5. F/O Waseem Akhtar   | 20. F/O Rana Suliman   |
| 6. F/O Khurram Zafir   | 21. F/O Umar Salim     |
| 7. F/O Ramiz Abid      | 22. F/O Yahya Mussawir |
| 8. F/O Aly Akram       | 23. F/O Kamran Asghar  |
| 9. F/O Mohsin Ali      | 24. F/O Majid Wasim    |
| 10. F/O Irtiza Ali     | 25. F/O Sarfaraz Ahmed |
| 11. F/O Jogeza         | 26. F/O Waqas Hussain  |
| 12. F/O Amir Mehmood   | 27. F/O Hassan Javed   |
| 13. F/O Umer Javed     | 28. F/O Mohsin Rauf    |
| 14. F/O Atif Munir     | 29. F/O Usman Choudhry |
| 15. F/O Ahmed Ala      | 30. F/O Salar Abbasi   |

## OBITUARY:-

With profound grief, we inform our members that our senior colleagues

1. Capt. ® Khawar
2. Capt. ® Akmal

left us for their heavenly abode

إِنَّا لِلَّهِ وَإِنَّا إِلَيْهِ رَاجِعُونَ

We pray to Almighty Allah to give courage to our colleagues' families and relatives to bear this irreparable loss. May the departed souls rest in peace Ameen!

The Following of our colleagues have lost their loved ones since the last issue of 'COCKPIT'.

1. Capt. Matin Bhurgari Mother
2. Capt. Tariq Bin Samad Father-in-Law

We pray for the departed souls an elevated place in their heavenly abode. Ameen!

CAPT. ARIF MAJEED  
General Secretary

## LONG LIVE THE UNITY OF PILOTS.

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