



PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH :
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

FLASH

Dear Members:

August 14, 2010.

السلام عليكم

The Executive Committee reached an understanding with PIA management in the MoD on 6th August 2010. Although the understanding was not to our complete satisfaction but we only agreed to make headway and conclude all issues amicably.

A Court Notice has been issued to PALPA for damages, which is an open violation of the understanding in MoD on 6th August 2010. Now that the management has stabbed the Association in its back, as the case was filed the same day we were negotiating in the MoD, WE RESERVE THE RIGHT TO DO WHAT IS RIGHT FOR THE ASSOCIATION, ITS MEMBERSHIP AND THE NATIONAL FLAG CARRIER. The same has already been communicated to the MoD, as the Ministry acted as an arbitrator. The Association has decided to contest the court case robustly through its attorneys.

In the meantime, the Executive Committee has decided to uphold the sanctity of the Association as we shall not permit any one to cast an evil eye on PALPA or to malign and bring bad name to our esteemed Association. The years of extra favours by the pilots have been taken as a norm by the managements and whenever these are removed the Association is blamed for 'going by the book'. What are 'books'/rules made for to FOLLOW or to VIOLATE?

In the interest of the Airline, you are requested to follow your monthly rosters strictly. The Association would not like its members flying with accumulated fatigue, you are therefore, requested to **claim your 10 days off each month as per clause 3.15.2(a)** and **keeping safety paramount** you are further requested to **operate flights with at least 12 hrs written notice as per clause 3.15.1(g) of the PALPA-PIAC Working Agreement 2009-2011.**

Any other instructions/advises, if needed, shall be communicated to you. WE SHALL FLY BUT FLY SAFE ONLY IN THE INTEREST OF THE TRAVELING PUBLIC OUR CREW, REPUTATION OF THE NATIONAL FLAG CARRIER AND OUR BELOVED COUNTRY.

Thanking you,
Yours sincerely,

Capt. T. M. Rabbani
GENERAL SECRETARY

LONG LIVE THE UNITY OF PILOTS.