



PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH :
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

FLASH

Dear Members:-

November 18, 2009.

السلام عليكم

It is with immense pleasure, we inform you that the Working Agreement 2009-2011 has finally been concluded and signed.

The marathon process, which took the better part of the year 2009, was lengthy, tedious and time consuming. The Executive Committee had a target to achieve, an incentive enough to work with zeal and enthusiasm to get this document signed after a lapse of 14 years. Through out the process, the Negotiating Committee never lost hope because of unstinting support of the membership, which stood solidly behind and supported us whenever an occasion arose.

The Working Agreement 2009-2011 covers all aspects of our working and after a decade and a half, the pilots of PIA shall be governed by this document, which was snatched away from us in 2001 by a dictatorial regime. The resilience and perseverance of this community should never be undermined as time and again, collectively, we have proved that PALPA as a body has the strength and capability to achieve its goals and regain its usurped rights.

In our INFO dated 25th September 2009, the salient features of the salary package and allowances were highlighted. The approved Working Agreement 2009-2011 shall be posted on the PALPA website, within two days, for your study and perusal.

In achieving this milestone, the Executive Committee thanks the Director Flight Operations and his team for extending help and facilitating PALPA negotiating team throughout the negotiations phase. Our sincere gratitude goes out to Capt. Adil Bin Qamar also for facilitating in the finalization phase of the Working Agreement. Last but not the least; the Executive Committee is thankful to the MD PIAC for helping us in concluding the Working Agreement.

On behalf of the Executive Committee, I CONGRATULATE the entire membership on achieving this milestone. The basis has been set for the forthcoming Executive Committees and we are sure that there shall be improvements for the overall benefit of the membership in the Working Agreements, which shall follow this one.

Thanking you,

Yours sincerely,

F/O Arif Majeed
GENERAL SECRETARY