



PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH :
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

FLASH

Dear Members:

October 27, 2010.

اسلام وعلیکم

As per the Executive Committee meeting held on 27th October 2010, in the best interest of our members, it was unanimously decided to issue a FLASH as under:-

The management had wished Eid to Cockpit Crew by informing that they have decided to provide mobile phone along with SIM and monthly credit of Rs. 500/-. According to them most expeditious means of communication must exist and it will form an important and reliable bridge allowing the airline to obtain feedback from crew and ascertain facts when required.

Advance notice for un-rostered flights are to be sent and acknowledgement has to be obtained is a mandatory requirement, as per clause 3.15.1 (g) of PALPA-PIAC Working Agreement 2009-2011.

Sending of an SMS cannot be equated with a written notice and its acknowledgement. Many a times SMS are not received promptly and there can be situation when the mobile set is not functioning properly or is stolen/snatched. Moreover, mobile phone signals are not available in all parts of the country and people living in apartments or in areas where the cellular antennas are in close proximity, do not get proper signals.

The act of the management of making it mandatory for the crew to keep the mobile phones **POWERED ON** and to discontinue the arrangement of sending letters w.e.f. 1st November 2010 is arbitrary and impractical.

Contd: P/2.



PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH :
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

(2)

Moreover, the cockpit crew like all other employees of the corporation are entitled to avail their **OFF DAYS** with peace of mind and cannot be compelled to be available at all time by the employer (24/7). This demand of the management is unprecedented and unheard.

In order to protect the interest of our members, we have already served a legal notice to the management through our learned counsel Mr. Anwar Mansoor Khan, Senior Advocate, Supreme Court of Pakistan, wherein it was stressed that the management by introducing SMS, which cannot be authenticated, is creating panic and consequently harassing PALPA and its members.

We believe that the scheme of sending SMS to only cockpit crew and not to all the other staff of PIA as well as the fact that the SMS service is not reliable is an attempt by the management to further pressurize the pilots' community to violate Flight Duty Time Limitations, spelled out in the PALPA-PIAC Working Agreement 2009-2011.

With this background, you are requested that as the matter is subjudged in the Court of Law, it would not be possible for this arbitrary act of the management to take effect on 1st November 2010. These services can/cannot be possible until the honourable Court decides the issue either way.

Thanking you,

Yours sincerely,

Capt. T. M. Rabbani
GENERAL SECRETARY