

Wed, 19 Mar 2008



Dear Capt. Majeed,

Further to our telephone conversation today March the 19th, 2008, I am writing to introduce you to PILOTS DIRECT. We are a highly innovative recruitment company based in London, designed specifically for the aviation market. We presently have several permanent positions available with a number of large national flag carriers worldwide. Specifically, we are interested in Captains and First Officers currently type-rated on Airbus 320/330/340, Boeing747/777, Embraer 170/190 and ATR 42/72 fleets.

The positions are all full time permanent employment and the command upgrade is detailed below but to recap you will be offered a command upgrade after 3 years in the company and at total time of 3,000 hours. With the current aircraft orders of A320/330/340/380 and B777/787 the opportunities for transfer between fleets are excellent. Direct entry pilots are being considered for the A320/330 fleets with the decision being based on candidate experience and fleet requirements.

The pay and allowances are detailed below, additionally I have added an approximate total monthly salary (inclusive of all allowances) expressed in U.S. Dollars:

Captain (A319, A320, A321, A330, A340)

Requirements:

- Total minimum hours 6000 (airline time) with at least 2000 hours of jet command.
- Valid ICAO license.
- Below 57 years of age for type rated applicants.

Captain Average Monthly Pay and Allowances:

Basic Salary =US\$ 7,280 /month

Housing allowance = US\$ 3,297 /month

Transportation = US\$ 412 /month

Utility Bills = US\$ 192 /month

Furniture (One off payment when joining) = US\$ 13,737

Schooling (Annual total for up to 3 children till the age of 21 years) = US\$ 13,737/year

Flying allowance = US\$ 33/hour

Down route allowance = Dependent on destination and paid on a daily basis

Captain's average monthly salary (excluding down route allowance) based on 80 hours flying : US\$ 13,741

First Officer (A319, A320, A321, A330, A340)

Requirements:

- Total minimum hours 1000 (airline time) or 500 hours if Airbus 320/330/340 rated.
- Valid ICAO ATPL or frozen ICAO ATPL.
- Below 45 years of age for type rated applicants.

First Officer's Average Monthly Pay and Allowances:

Basic Salary = US\$ 4,945 /month

Housing allowance = US\$ 2,747 /month

Transportation = US\$ 412 /month

Utility Bills = US\$ 192 /month

Furniture (One off payment when joining) = US\$ 13,737

Schooling (Annual total for up to 3 children till the age of 21 years) = US\$ 13,737 /year

Flying allowance = US\$ 24 /hour

Down route allowance = Dependent on destination and paid on a daily basis

**First Officer's average monthly salary (excluding down route allowance)
based on 80 hours flying : US\$ 10,216**

Staff travel: Full staff travel privileges on all networks for employee and family.

Leave ticket: 100% free , once a year for employee and family I.e. spouse and children (maximum of three children up to the age of 18 years). First class for Captains and business class for First Officers. On client airline's network.

Leave entitlement: 45 days per year on full pay.

Medical insurance: Full cover for employee and family in accordance with the rules of the insurer (excludes dental and optical).

Monthly hours: 60-80 block hours on average with sector length varying between 45 minutes and 5 hrs 40 minutes (typical A320 rosters).

Down route accommodation: 5 star hotel accommodation.

Command time: 3 Years within the company including 3,000 total hours

All allowances are correct at the conversion rates on 26th of August 2007.

We would like to E-mail these opportunities amongst your membership and we would be grateful if you could advise us as to the most effective way of achieving this. We look forward to hearing from you,

Kind regards,

Robert K. McDevitt

Flight Crew Resources