



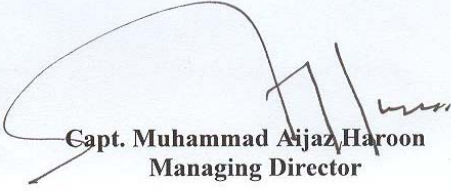
**MANAGING DIRECTOR'S SECRETARIAT**

MDS / 310 / 2009  
May 15, 2009

**President PALPA**

**IMPLEMENTATION OF AGREEMENT WITH PALPA**

1. Reference Agreement with PALPA, signed on 23-04-2009 and subsequent meetings.
2. In order to ensure smooth operations of flights, as mutually agreed with PALPA; Management's / PALPA's concurrence on the following arrangements is hereby assured:
  - a- Flight Operations Management will give a list of concessional flights to PALPA. These flights shall be reviewed from time to time with mutual consent. Whenever necessary, PALPA may ask for any concession flight to be removed from the list. However, PALPA shall give an alternate flight outside the ambit of the Admin Order No.21/2009 dated 13-05-2009, to compensate such a flight.
  - b- Booking of seats for leave travel of Pilots against NS-I tickets on international routes shall be confirmed in Business Class within 36 hours as per their entitlement prior to scheduled departure time, subject to availability of seats.
  - c- For Captains with 25 years of service or more, when traveling on leave with family, the seats for Captain & his / her spouse will be blocked in Business Class and that of his / her other family members in Economy Class as specified in Admin Order No.07/2009, dated 26-02-2009, during lean period and subject to availability of seats.

  
**Capt. Muhammad Aijaz Haroon**  
**Managing Director**

cc: Director Flight Operations  
cc: Director Marketing  
cc: Director HRA&C