



PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH :
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

INFO

Dear Members:-
السلام عليكم

April 17, 2013.

PALPA-PIAC Working Agreement 2011-2013 has been fully implemented vide Admin Order No. 16/2013 & 17/2013 dated 11th April 2013.

The salient features of Article-II (PAY, ALLOWANCES, PERQUISITES & BENEFITS) is the raise in Basic Salary and its related allowances and raise in Flying Allowance. The enhanced emoluments are shown in the table as under:-

2.2 BASIC PAY:-

Pilots shall be entitled to basic pay with an even yearly increment of 10% per annum, which shall be in accordance from first productive flight as a Pilot:-

Class	Initial Basic Pay
I	27,500
II	34,650
III	41,800
IV	51,150
V	59,400
VI	72,600
VII	81,400

2.4 FLYING ALLOWANCE:-

2.4.1 Pilots shall be paid Flying Allowance at the following revised rates, w.e.f. 1st January 2013:

Class	Rate (Rs./Hour)	Yearly Increment (Rs./Hour)
I	2,000	100/-
II	2,800	100/-
III	3,600	100/-
IV	4,460	100/-
V	5,360	100/-
VI	6,310	100/-
VII	7,310	100/-

2.8. GUARANTEED FLYING ALLOWANCE:-

Pilots shall be entitled for payment of fifty (50) hours Guaranteed Flying Allowance in a calendar month.

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(02)

It is to inform all members that Flight Operations Management and Executive Committee is trying to get into an agreement with JS Bank for disbursement of Excess Duty exceeding Rs. 50,000/- from any branch of JS Bank by producing Excess Duty form. Amount less than Rs. 50,000/- can be drawn from either JS Bank/PIA cash counter as per previous practice.

Furthermore, the payment of the difference in excess duty effective 1st January 2013 till 15th April 2013 will be authorized by the office of CPPS.

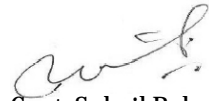
The under mentioned issues have also been resolved:-

- Refuse Days off have been enhanced from 4 to 5 days in a month.
- Seniority of pilots inducted after 2001.
- Night Flying Credit shall accrue from 2100-0600 hrs LT of the departure station.
- Flying more than 75 Hard Hours shall be @ normal hourly flying allowance instead of half the rate.
- Pilots with 01 year of service can proceed on Self Secondment/Leave Without Pay.
- Passage and Medical facility of Retired Pilots.

As per Admin Order 16/2013 dated 11th April 2013, the management agrees that any demand for further increase in salary/allowances shall be discussed and finalized afresh in September 2013. We will only qualify for the said raise, if all Pilots stand for financial and administrative discipline and prove our worth by saving Fuel as much as possible. The existence of our airline will mainly depend upon the said savings as 58% of the annual budget of PIAC is incurred on Fuel only.

Thanking you,

Yours sincerely,



Capt. Suhail Baluch
PRESIDENT

LONG LIVE THE UNITY OF PILOTS.