



## PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH:  
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &  
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

# INFO

### **SALARY PACKAGE, BENEFITS & FACILITIES OF PILOTS**

**Dear Members:**

September 25, 2009.

السلامة و عليكم

The Executive Committee is pleased to inform you that the Admin Order 44/2009 dated 25<sup>th</sup> September 2009 on the subject of **SALARY PACKAGE, BENEFITS & FACILITIES OF PILOTS** has been issued. The same may be accessed on PIA and/or PALPA websites.

The salient features and only the significant changes are listed below:-

1. Pilots shall be paid Flying Allowance at the following rates:

Class	Yrs of Service	Rate (Rs./hour)	Yearly Increment
I	< 05 yrs	1150	50/-
II	05 to < 10 yrs	1550	50/
III	10 to < 15 yrs	1900	50/
IV	15 to < 20 yrs	2400	50/
V	20 to < 25 yrs	2900	50/
VI	25 to < 30 yrs	3400	50/
VII	30 >	3800	50/
(' < ' less than)		(' > ' more than)	

2. Pilots will be entitled to minimum of seventy guaranteed (70) hours Flying Allowance per month.
3. Pilots flying more than 75 hard hours shall be entitled to payment @ double the flying allowance for hours flown in excess of 75 hours.
4. Pilots shall be paid normal flying allowance, on Supy sector also while operating cum supy / supy cum operating, on up and down flights.
5. The Pilot shall be paid Flying Allowance at the normal flying rate for actual hours flown for Simulator PNF duties.

Contd:P/2.



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6. Pilots operating 02 flights in a calendar day shall be paid non-slip flying allowance for those sectors involving his/her return to the base.
7. During layover at domestic stations where hotel accommodation is not provided, pilots shall be paid Rs. 6,000/- (Six Thousand) per day.
8. Pilots will be entitled to double the hourly rate admissible for flying allowance specified as under:-
  - a. Single Set Exceeding 10 hours
  - b. Augmented Crew Exceeding 11 hours
  - c. Double Crew (2 Sectors) Exceeding 12 hours
  - d. Double Crew (LR/SLR/ULR) Exceeding 13 hours
9. Excess duty expenses in case of supy travel will be paid for all the hours in excess of sixteen (16) hours flight duty time, at single hourly flying allowance rate.
9. Route Check Pilots will be entitled to Route Check Allowance at ten (10) hours of their normal flying allowance, per month.
11. At least four (4) days off at base shall be indicated in the roster.
12. On flights originating form the base, Non-Slip Flying Allowance shall be applicable on all sectors, except the last sector on which the crew is traveling supernumerary to base.

This INFO pertains only to the **SALARY PACKAGE, BENEFITS & FACILITIES OF PILOTS**. As and when the entire Working Agreement is finalized and approved by the Board of Directors, PIAC, the details of other Articles/Clauses shall be communicated to you.

Thanking you,

Yours sincerely,

F/O Arif Majeed  
GENERAL SECRETARY