



# PAKISTAN AIR LINE PILOTS' ASSOCIATION

AFFILIATED WITH :  
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &  
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

# INFO

**Dear PALPA Members:**

**August 06, 2009.**

السلام عليكم

It is to apprise you that PALPA has officially informed that the management has failed to comply with the MoU signed on the 30<sup>th</sup> July 2009, as such the Association reserves the right to withdraw itself from the commitment and that the signed MoU is not valid any more and PALPA is not bound by it.

The management had agreed to give PKR 226 million (Principal Amount) to be disbursed by PALPA. The management was informed that the allocated amount shall be adjusted in the Flying Allowance, which was agreed. After signing of the MoU the following happened, that forced the Association to withdraw itself from the MoU.

1. The MoU clearly spells out PALPA members (419) as the beneficiary of this amount. The management has added all Ab-initio contract pilots thereby swelling the number to 506.
2. The management wanted the Non-Slip Flying Allowance on the enhanced hourly flying rate to be adjusted within the principal amount.
3. After a lot of arguments/discussion with the management, excess duty flying allowance/denied rest impact was agreed to be removed from the principal amount.
4. The management wanted the impact of flying beyond 70 hrs to be adjusted from the principal amount.

With all these unilateral conditions and deductions from the principal amount, it became imperative on the Executive Committee to uphold the principled stance of the Association.

Considering the above factors, PALPA has intimated the management accordingly and the same has been conveyed to the relevant authorities in the Ministry of Defence.

In an event of any new development, you shall be informed at the earliest.

This is for your information.

Thanking you,

Yours sincerely,

  
F/O Anif Majeed  
GENERAL SECRETARY

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