



PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH :
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

INFO

PALPA-PIAC WORKING AGREEMENT 2011-2013

Dear Members:

December 10, 2011.

السلام عليكم

Some of our colleagues have certain ambiguity regarding the PALPA-PIAC Working Agreement 2011-2013 and its effectivity. The ambiguities are clarified as below:-

- (a) The previous Working Agreement expired on 31st July 2011 and therefore, a new Agreement had to be signed in accordance with clause 1.6 of the previous Agreement. The new Working Agreement is also available on PALPA Website i.e. (www.palpa.org.pk).
- (b) The Executive Committee is proud to have presented and concluded the new Agreement due to which our working conditions will significantly improve. Management has issued Admin Order 32/2011 dated 17th November 2011 thus ratifying the signing of the Working Agreement 2011-2013. The continuous deterioration in our working conditions was a matter of grave concern for all of us which has been resolved by the grace of Allah Almighty, due to the undaunted support and unity of our pilots, and understanding and realization by the management.
- (c) PALPA being a body of professionals was able to recognize the ill health of the airline and therefore, consented to deferment of financial benefits in Pay & Allowances for the time being and only concentrated on ensuring improvement in working conditions of our members and restoration of our dignity as professionals. A letter (Ref: PALPA/G/06/624 dated 14th November 2011) for deferment of financial benefits in Pay & Allowances submitted by PALPA and agreed by the management has been made part of the Working Agreement and is placed before Article-II (PAY, ALLOWANCES, PERQUISITES & BENEFITS) in the Working Agreement 2011-2013.

The Executive Committee has its FOREMOST OBLIGATION towards its members and feels privileged that new Working Agreement has been signed well in time to ensure that our working conditions start improving.

While we rejoice our achievements, we are cognisant of the fact that signing of the PALPA-PIAC Working Agreement is only, first step towards ultimate success. As a member of Joint Action Committee of PIA Employees (JACPIAE) we shall continue to strive for ensuring better working conditions and due rights of our hardworking colleagues who believe in the righteous cause for which JACPIAE has been formed.

I request to all our members not to pay attention to various rumours which are being spread, but rather contact any Executive Committee Member to seek clarification regarding any ambiguity.

Yours sincerely,

Capt. Suhail Baluch
PRESIDENT