



## PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH :  
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &  
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

# INFO

## WITHDRAWAL OF WAIVERS.

**Dear Members: -**

September 11, 2009.

السلام عليكم

This is in reference to DFO's text message and subsequent letter regarding WITHDRAWAL OF WAIVERS.

Kindly refer to points 2 and 3 of the said letter in which he has urged all pilots to strictly follow Chapter-III of Admin Order 17/2001 dated 17<sup>th</sup> July 2001, dealing with Planning Scheduling and Cockpit Crew Utilisation and **AMENDED FROM TIME TO TIME.**

The said letter has not **highlighted the amendments** that have taken place in Chapter-III since then. The following shall put the issue in a clearer perspective.

1. The para 2(b) of the said Admin Order was **amended** vide **Admin Order 06/2005 dated 1<sup>st</sup> March 2005** and only refers to "**MULTIPLE CREW OPERATION**" & "**CREW COMPLEMENT**" for multiple crew operation, which has no relevance to the withdrawal of waivers.
2. Waivers granted by PALPA, gives the management an option to curtail/avoid multiple crew operation, thereby compensating for the pilots' shortage. Clearly, waivers infringe on the FDTLs of single/ multiple crew operation but that has been our way of extending extra cooperation. The agreement and/or arrangement of such waivers have always been done by mutual consent before implementation. The management's referring to any document/ admin order etc has no legal/moral ground, as this cannot be forced upon PALPA members unilaterally.

**The members are, therefore, requested to ask for an extra crew under the applicable rules of the "Multiple Crew Operation", anytime the Flight Duty Time exceeds 10 hours.**

**The list of waivers, sent earlier to you, as an attachment to our last FLASH, has been withdrawn and no other document / SMS / letter bears any relevance to the subject of WITHDRAWAL OF WAIVERS.**

This is for information and adherence.

Thanking you,

Yours sincerely,

F/O Arif Majeed  
GENERAL SECRETARY