



## PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH:  
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &  
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

# INFO

### CLAUSE 2.2 OF PALPA-PIAC WORKING AGREEMENT 2011-2013

Dear Members:-

April 18, 2013.

السلام عليكم

Re-produced below is a letter sent to the Director Flight Operations regarding the above stated subject, which is self explanatory.

Ref: PALPA/G/122/332  
Director Flight Operations,  
Flight Operations Department,  
Pakistan International Airline,  
KARACHI AIRPORT.

April 16, 2013.

#### SUBJECT: AMENDMENTS IN CLAUSE 2.2 OF PALPA-PIAC WORKING AGREEMENT 2011-2013

Dear Sir,

Reference clause 1.5 of PALPA-PIAC Working Agreement 2011-2013 through which any clause can be revised by the mutual consent of PALPA and management except clauses relating to pay & allowances and other financial benefits.

Although clause 2.2 relates to financial benefits but we would not like to change the amount mentioned in the Basic Pay of our members but we would like to amend the explanation regarding basic pay in the said clause to remove any ambiguity and confusion.

Presently, Clause 2.2 states

"Pilots shall be entitled to basic pay with an even yearly increment of 10% per annum, which shall be in accordance from first productive flight as a Pilot"

The amended clause 2.2 shall be as under:-

"The existing system of increment in basic salary shall be as per the applicable rules of the Corporation, with 10% raise on that amount. Pilots shall be entitled to basic pay in accordance with length / years of service in the Corporation from first productive flight as a Pilot:

Example:- Basic starts from Rs. 25,000/- (a) + increment in basic salary as per applicable Corporation Rules (b) + 10% on (a+b) = Rs. 27,500/- for zero (0) year of service".

It is requested that the same may kindly be incorporated in the PALPA-PIAC Working Agreement 2011-2013. The amount of the Basic Pay remains unchanged.

Class	Initial Basic Pay
I	27,500
II	34,650
III	41,800
IV	51,150
V	59,400
VI	72,600
VII	81,400

Your cooperation in this regard will be highly appreciated.

Yours sincerely,

S/d

Capt. Suhail Baluch  
PRESIDENT

Capt. Suhail Baluch  
PRESIDENT