



PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH :
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

INFO

All PALPA Members:

June 22, 2011

اسلام وعلیکم

PALPA's success in safeguarding the interest of all employees, and the respect earned, could not have been possible without unconditional support of all who stood fast with pilots in trying times. As a token of goodwill gesture your Association has decided to maintain the lead and exhibit its concern and interest in the welfare of all employees, specially those in the lower pay groups.

The sole purpose of previous INFO regarding deduction of pay & allowances of pilots was to practically show our brothers and sisters working in lower pay groups, and who are not as privileged as we all are, that WE DO CARE FOR EVERYONE who cares for us and our just cause. The purpose of our goodwill gesture is only to express our seriousness, concern, and binding with all employees of PIA. Our participation and lead is of far greater importance than the monetary aspect. Some of our members had some reservations about the arrangement; therefore, the Executive Committee has revised the arrangement.

It has now been decided that all pilots will only get **two hours of Flying Allowance deducted from their salaries for the month of July to September 2011**, as we are confident that during this time all Unions will be able to negotiate with the management a decent salary package for our colleagues in Pay Group I to IV. The Executive Committee is confident that PALPA members would definitely realize and appreciate this noble gesture and participate whole-heartedly. Still, if any member has any reservations please seek clarification from any of your elected Executive Committee Member who are collectively striving for restoration of dignity of pilots.

It is only a goodwill gesture and any member who does not wish to participate in this cause may inform PALPA in writing **within three (03) days of receipt of this letter**. The names of non-participating members will be kept confidential.

Thanking you,

Yours sincerely,

Capt. Suhail Baluch
PRESIDENT