

PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH:
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

<u>INFO</u>

ALL PALPA MEMBERS:

MARCH 24, 2007.

Assalam-o-Alaikum,

FOLLOWING ISSUES HAVE BEEN AGREED TO BY THE MANAGEMENT AND ARE BRIEFLY MENTIONED AS FOLLOWS:

- 1. 10% DEDUCTED EARLIER HAS BEEN RELEASED FOR ALL PILOTS, EFFECTIVE 1ST JANUARY 2007.
- 2. NS-1 TRAVEL CLUB CLASS SEAT SHALL BE CONFIRMED 36 HOURS PRIOR TO DEPARTURE, IF AVAILABLE.
- 3. LEAVE UP TO 365 DAYS SHALL BE ALLOWED TO ACCUMULATE. THE EARLIER CIRCULAR ISSUED ON THE SUBJECT STANDS CANCELLED FOR THE PILOTS.
- 4. PILOTS WHO HAVE SERVED FOR A MINIMUM OF 20 YEARS, SHALL BE ELIGIBLE FOR RETIREMENT WITHOUT ANY PENALTY, IF THEY HAVE BEEN PRODUCTIVE ON THE RESPECTIVE EQUIPMENT FOR 24 MONTHS.
- 5. CLAUSE OF NON-MEMBERSHIP OF CONTRACTUAL PILOTS OF PROFESSIONAL ASSOCIATION SHALL BE DELETED BY 30TH MARCH 2007, THEREBY ALLOWING THEM TO BECOME PALPA MEMBERS.
- 6. EQUATION OF ATR AND B-737 SHALL BE MUTUALLY DISCUSSED BEFORE IMPLEMENTATION.
- 7. PENSION HEADS AND FORMULA SHALL BE CARRIED OUT AND FINALIZED BY THE MANAGEMENT LATEST BY 23RD APRIL 2007.

PALPA EXECUTIVE COMMITTEE WILL PROVIDE LIMITED RELEASE OF THE FOM TILL FINALIZATION OF ALL OF THE ABOVE CLAUSES, THE LAST BEING 23RD APRIL 2007.

THE EXECUTIVE COMMITTEE EXTENDS ITS HEARTFELT THANKS TO ALL THE MEMBERS FOR THEIR UNITY, COOPERATION AND PATIENCE.

CAPT. KHALID HAMZA

PRESIDENT