



PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH :
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

INFO

Dear Members: -

September 04, 2009.

السلام عليكم

The membership is hereby informed that inspite of Executive Committee's best efforts, the management is adamant on not agreeing on making contract pilots permanent employees of PIA. This was the most logical way of resolving the issue of disbursement of Rs. 226 million amongst PALPA members.

The Agreement reached in the MOD on 23rd April 2009 was the precursor to conclude the negotiations on Working Agreement by 30th July 2009.

The Executive Committee cooperated with the management to its best so as to finish the negotiations in the stipulated time. Many meetings could not be held due to non-availability of management's team. An MoU was signed on 30th July 2009 in good faith on financial matters (Article-II) with the MD PIAC. Like before, the management brought in unnecessary intricacies in its interpretation as such the Executive Committee was left with no other option but to annul the subject MoU, which was confirmed as annulled by the DMD PIA on 6th August 2009.

The Executive Committee has a clear position that the Working Agreement is the document, which we shall continue to strive for. An Agreement in the MOD specifically mentioned an Agreement to be reached and that is what our legitimate aim is.

With the foregoing, the Executive Committee wants you to kindly understand the reasons, which have compelled us to take the stance that we have taken. We shall keep you apprised of the latest happenings.

KINDLY BE ADVISED THAT THE EXECUTIVE COMMITTEE SHALL INFORM YOU ABOUT ITS NEXT COURSE OF ACTION IN DUE COURSE OF TIME.

Thanking you,

Yours sincerely,

F/O Arif Majeed
GENERAL SECRETARY