AFFILIATED WITH:
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

<u>INFO</u>

ALL PALPA MEMBERS:

May 05, 2009.

الستلام وعليكم

Further to our INFO dated 27th April 2009.

The Executive Committee in good faith had reached an Agreement with MD PIA in Rawalpindi on 23rd April 2009 in the presence of MOD officials.

The Executive Committee's immediate response was requesting our membership to extend full cooperation to the management, which was not reciprocated appropriately.

The Flight Operations management has not yet finalized the Flight Patters/WAIVERS in accordance with the Agreement. The Executive Committee has reminded the management accordingly. The Management is misinterpreting the clause of WAIVER flights limited to two sectors, falling between 2200 – 0600 hrs. The Executive Committee had this introduced for the reasons of safety, keeping in mind the fatigue factor resulting from multi sector long duty night flights.

Some actions taken by the management have instead of fostering harmony have resulted in creating an ill feeling, for example the non-submission of PALPA members' deduction at source for the current month to PALPA and PODF.

The Executive Committee does not want to go on a confrontational path inspite of the fact the PILOT MD has uttered whatever he could to malign the community in the print and electronic media. We have restrained ourselves so far but if the professional issues are treated and dealt with like political issues, then PALPA reserves the right to respond in whatever way it deems necessary.

The Executive Committee is of the considered opinion that the membership be informed of the current happenings and of all those which might be imperative and unpreventable in the future. We once again appreciate your support for our ultimate common objective of working under mutually agreed rules and regulations — THE WORKING AGREEMENT.

Thanking you,

Yours sincerely,

F/O Arif Majeed GENERAL SECRETARY

LONG LIVE THE UNITY OF PILOTS.