



PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH :
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

INFO

Dear Members: -

September 08, 2011.

السلام عليكم

We would like to apprise the membership of the recent developments in respect of various issues being faced by us:-

- Instructors being made out of seniority.
- Regularization of seniority list of pilots.
- Centralized despatch without basic infra structure.
- Regularization of approx 50 contract pilots and reduction of probation period from 18 months to 03 months.
- Pending inquiries/show cause notices/Court Cases against PALPA and its members.
- To expedite finalization and signing of the proposed PALPA-PIAC Working Agreement 2011-2013.
- Derogatory remarks against PALPA and proposed action against PALPA Executive.

We for quite some time have been striving for resolving the pressing issues but it was only on the intervention of MD PIAC Capt. Nadeem Yousuf Zai that a meeting was convened on 7th September 2011, the issues were thoroughly discussed.

We were glad to find Capt. Nadeem Yousuf Zai, MD PIAC to be on the same wave length and he appreciated the concerns raised by us. It was unanimously decided that all such issues are to be amicably resolved in the best interest of the airline and we are confident that concrete steps would be taken in the near future by the management. Initially it has been agreed that the management and PALPA would take a fresh start in their relationship. The issue of regularization of pilots have been conceded in principle by the management and the same would be placed before PIA Board of Directors for formal approval. The issue of the instructor rating would be streamlined. The seniority list of pilots from 2001 – 2009 has initially been compiled by Committee comprising of representative of PIA, MoD and PALPA. Thereafter, an internal committee of PALPA has also scrutinized the seniority list. The said seniority list would be submitted before the management INSHALLAH within two days for circulation. We are confident that in future the promotions would be done on the basis of freshly compiled seniority list. The issue of centralized despatch has been put on hold till proper homework is done and proper infra structure is available.

It is with great pleasure; we announce that Capt. Nadeem Yousuf Zai has agreed to withdraw all inquiries/actions/Court Cases against PALPA and its members with immediate effect.

The issue of the inquiry report of PCAA regarding the incident dated 28.02.2011 on flight PK-565 was of great significance as the respect and honour of PALPA was at stake. We had challenged such actions in the strongest possible manner and have been vindicated in our stand. MD PIAC has shown magnanimity in understanding the collective stand. It was resolved that there would be zero tolerance towards maligning and defaming PALPA. The said inquiry report is to be considered null and void by the airline and the management would approach MoD and PCAA for expunging the derogatory remarks.

We would continue working for the welfare and wellbeing of the membership to the best of our abilities and would never compromise the trust bestowed upon us.

Thanking you,
Yours sincerely,

Capt. T. M. Rabbani
GENERAL SECRETARY