



PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH:
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

INFO

ALL PALPA MEMBERS:

APRIL 25, 2006.

السلام عليكم

Membership is advised of the following sequence of events leading to data.

1. A minute was signed of the 18th of November, 2005 by the previous PALPA and Management resolving to sort out restructurization, of salary and allowances, the issues of pension and general working conditions of pilots within six weeks. This was the pre-Haj period when the Management was most inclined to sort out all issues.
2. Previous PALPA had many meetings with different levels of Management and submitted its final draft on the 15th of February 2006 for restructurization of salaries and allowances. It was agreed that enhancement would follow restructurization.
3. Present PALPA carried on with the negotiations which culminated in the Management issuing Circular No. 17 dated 15th March 2006 followed by Circular No. 20 dated 28th March 2006.
4. Circular No. 17 dealt with Merit increase which was vehemently opposed by us and it was agreed that for pilots a flat 10% increase would apply Circular No. 20 was totally different from what was discussed and agreed upon with us. The Management was informed about the non-acceptance of the said circular.
5. We have recently received Circular No. 24 dated 5th April 2006 which yet again talks about MERIT INCREASE for the year 2007.
6. The Chairman was met by PALPA representative twice on 5th and 7th April 2006 and he directed the DMD to sort out matters.
7. On the 17th of April the Management agreed to the 1st phase of restructurization with the dear understanding that it would involve an input of some money by the corporation.
8. On the 19th the Management changed its stance and demanded that we include enhancement along with our restructurization proposal.
9. However, on the 25th of April 2006, the DMD and the SVP HR agreed to our restructurization proposal to be followed by negotiations for enhancement.

PALPA Executive Committee is scheduled to meet the Chairman on 5th May 2006 for the final approval. We shall get back to you after the meeting.

Thanking you,

Yours sincerely,

Capt. Khalid Hamza
PRESIDENT