



PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH :
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

INFO

PROPOSED SENIORITY LIST OF PILOTS

Dear Members:-

June 29, 2010.

اسلام وعلیکم

Seniority of the PALPA members is sacred to all of us. The 1st page of PALPA Working Agreement 2009-2011, Clause 1.1.2, under the head of **SUCCESSORSHIP**, it is enshrined that **"This Agreement shall be binding upon any successor (broadly defined) of the Corporation. Any successor will ensure that the sanctity of the Seniority List of the Pilots as agreed to by the Association, and maintained by the Corporation, will always be upheld"**.

Despite that we have our own members under Capt. Aijaz Haroon in the Management, a letter was sent to PALPA by Actg. DGM, HR, Flight Operations, regarding the proposed seniority list as per the PALPA Working Agreement 2009-2011. The cut out date of the previous seniority list due an error was missing in the Working Agreement 2009-2011, and the Management took advantage of this error. The Executive Committee categorically refused to accept the proposed seniority list and a letter has been sent to the Management regarding it.

Letter from Actg. Dy. DGM H.R. Flight Operations to the President PALPA.

Ref: HR/FO/PALPA/01 dated 14th June 2010. (Subject: Proposed Seniority List of Pilots).

Attached please find herewith the proposed seniority list of Pilots, prepared as per clause 5.5.2.1. of Article-V, of PIA/PALPA Working Agreement 2009-2011 for your suggestions and comments if any.

S/d

Naushaba Tariq (Actg. Dy. DGM H.R. Flt. Ops).

Extract of the letter from the President PALPA to the Director Flight Operations.

Ref: PALPA/G/122/120, dated 19th June 2010. (Subject: PROPOSED SENIORITY LIST OF PILOTS).

Dear Sir,

We have received the proposed seniority list of pilots. The perusal of the same shows that the seniority of a number of pilots has been disturbed in a highly unlawful and arbitrary manner.

Please acknowledge that you have no legal right or authority to have disturbed such seniority, in view of the under mentioned admitted facts.

- Admin Order 17/2001 also provides as per clause 4.1.1. **"a list containing seniority position of Cockpit Crew as on July 2001 shall be conclusive and final, as issued by the Corporation"**.

However, it appears that you have completely lost sight of the fact that clause 1.9 of PALPA Working Agreement 2009-2011 provides that **"any administrative clause(s) or Memorandum of Understanding (M.o.U) that is superior in benefit to the clause(s) or M.o.U contained in this Agreement and is part of any other Agreement(s) between the Corporation and any other Association(s)/Union(s), shall automatically be deemed to be incorporated in this Agreement, to the benefit of the members of the Association"**.

THE SENIORITY OF THE COCKPIT CREW IS CONCLUSIVE AND FINAL AS ON JULY 2001.

You are therefore; humbly intimated/informed about the concern of the Association that you are not authorized, in view of the above stated facts, to have altered the seniority list of pilots, prior to July, 2001.

The proposed seniority list as such should be cancelled forthwith and declared void, illegal and have having no legal effect.

S/d

Capt. Suhail Baluch (PRESIDENT)

The Executive Committee assures the membership that it stands firm on its stance and the seniority of the COCKPIT Crew will remain conclusive and final as on July 2001.

Yours sincerely,

Capt. T. M. Rabbani
GENERAL SECRETARY

Please don't believe in rumours, trust your Executive Committee.

LONG LIVE THE UNITY OF PILOTS