



## PAKISTAN AIRLINE PILOTS' ASSOCIATION

AFFILIATED WITH :  
INTERNATIONAL FEDERATION OF AIR LINE PILOTS' ASSOCIATIONS &  
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

# INFO

## INCIDENT AT BAHRAIN

Dear Members:-

July 09, 2010.

اسلام وعلیکم

A deplorable incident involving a B-737 Lahore based Captain, in which a cabin crew grossly misbehaved and became physical with him, this incident happened on PIA flight PK-289/290 dated 13<sup>th</sup> February 2010.

The inquiry proceedings were unnecessary delayed due want of reason. The Executive Committee has been repeatedly requesting the Management to expedite concluding the case and now after a delay of nearly five months, the Management has issued a Show Cause Notice to captain and first officer both. The allegations mentioned in the Show Cause are unprecedented. Mentioned below is the extract of the allegations made by the Management.

"You have not properly tackled the situation in the cockpit, it is alleged that you used abusive language with F/S Badar Munir resultantly unpleasant situation was created in the cockpit, tarnishing the image of the Corporation at foreign Airport. Illegally surrendered your command to F/O Zain and allowed your F/O to assume the role of an examiner with respect to F/S competence and knowledge about cockpit door operations. Illegally inviting a pax namely Ms. Mariya Atta, Seat No. 41J in the cockpit and she sat in the cockpit from CRZ till the aircraft was parked at the jetty which is clear violation of Operations Manual (OM), PIA and CAA rules as well".

The captain not only showed extreme restraint despite the provocation, in the larger interest and reputation of the airline, he retrieved the flight back to base although he must have been under considerable physical and mental stress and strain and could have legally regretted to operate the said flight.

The Bahrain incident is a clear case of insubordination and indiscipline, whereby the pilot-in-command's authority is undoubtedly challenged and an absolutely wrong signal is being conveyed to all and sundry. Instead of supporting the captain and his authority, the management is putting all sorts of allegations on the captain, challenging the authority of pilot in command.

The Executive Committee will always and is of the opinion that the Management should also protect the honour and dignity of the Captains/Pilots-in-Command. As with immense responsibility, which is clearly spelled out in PIA and CAA-Pakistan documents. The captains need a strong backing from the Management to fulfil their obligations and carry out their duties effectively, honourably and with the requisite authority entrusted in them under the law.

In spite of immense delay, the patience of the membership is appreciated. If this case is not handled fairly and justly and the culprit is not brought to the book, it will definitely set a wrong precedence, which will have long term and far reaching adverse effects.

The Executive Committee is of the opinion that the Management should immediately withdraw the show cause notices issued to both of our members, failing which the Executive Committee would be constraint to take action, as it deems fit to preclude the possibility of any such incident in future, which can jeopardize the safety of passengers and the aircraft.

Thanking you,

Yours sincerely,

Capt. T. M. Rabbani  
GENERAL SECRETARY