



PAKISTAN AIR LINE PILOTS' ASSOCIATION

AFFILIATED WITH :
INTERNATIONAL FEDERATION OF AIR LINE PILOT'S ASSOCIATIONS &
INTERNATIONAL TRANSPORT WORKERS FEDERATION.

INFO

Dear Members, السلام عليكم

December 10, 2025.

It has come to the attention of the Executive Committee that certain conversations circulating on unofficial WhatsApp groups contain comments directed against PALPA Executive Committee and its functioning. Copies of the relevant conversations are attached for your reference.

For the information of the general membership, particularly those whose names appear in these discussions, please note that the PALPA Constitution is explicit on such matters. The judgment being cited in these conversations is self-explanatory and the conduct reflected therein falls under Rule **3.3.2.1 (Misconduct)**, as it is against the interest of the Association.

The Executive Committee does not wish to engage in unnecessary controversy. However, all members who are in default of **PALPA Subscription** and **PALPA House outstanding dues**, do not fulfil moral obligations or the constitutional provisions should not create such confusion amongst the membership.

A defaulter who wants others to join him and become a member NOT IN GOOD STANDING as per clause 2.1.7. of PALPA Constitution must understand that this is a grave violation and willful act to instigate membership. This activity by some is detrimental to the overall interest of PALPA, for which they are reminded to reconsider their personal stance in all seriousness.

You are further advised to refer to PALPA Constitution Clause **3.3.3**, which clearly outlines the provisions related to **suspension due to non-payment of subscription**.

As the membership is aware, since the year 2020, the monthly subscription was not being collected. In accordance with the decision taken at the AGM held on **15th November 2025**, the present Executive Committee has taken steps to facilitate members by offering the option to clear outstanding dues through installments.

Any act of instigating fellow members not to pay their subscription dues also constitutes **Misconduct under Rule 3.3.2.1**.

This is not merely a financial obligation, it is a matter of collective responsibility, professional integrity, and solidarity. Let us work together to ensure that PALPA remains strong, self-reliant, and united.

With Best Regards,

Capt. (Rtd) Haroon Abdullah

PRESIDENT

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16:22

RIZWAN GONDAL CAPT

Bakhtiar Baloch F/O

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Alongside it is also incumbent upon the interim ex committee to conduct fresh elections as per the dates mentioned in the constitution. We expect this from you to put the word across and get back to us with an update. Thanks mate



↳ 16:37

3.1.1.7. In the event of an office bearer (re)electing those elected in the retired/permanently grounded cadre(s) of the Association being declared permanently grounded by the licensing authority, he/she shall relinquish his/her post in the Executive Committee;

3.1.1.8. The retired/ permanently medically grounded Pilots elected to the Executive Committee, shall only interact Within the Executive Committee and not with any outside agency (including the Corporation/Employer) directly.

3.1.2. POLICY- OATH OF OFFICE

The Executive Committee of the Association on being elected shall be administered the Oath of Office by the outgoing President of the Association and in case of his being re-elected to the Executive Committee in any capacity, the Oath shall be administered by the Chairman of the meeting or the Election Committee.

Sitting in violation of PALPA
Constitution. All of them had
been reminded time and again
that retired pilots cannot
contest PALPA elections except
for two retired pilots position as
laid down in constitution.
I do not recognise them as
PALPA pilots.

Constitution very clearly says that if an elected pilot (president and GS) retires during his two year term in the office then a new election for the post is to be held. How can anyone manipulate the court and bring a verdict against a clearly laid down clause of the PALPA constitution. The irony is that most who have now taken the PALPA office (illegally) were themselves part of the

I firmly believe that PALPA
should be run by active young
pilots and not by retired
"Challay huay kartoos."
So does the constitution say.

17:00

Mohsin Zadi Capt 1

6.1.1.2. The authority of Election Committee within the stipulated rules is final. It may however, in case of an ambiguity, seek the advice of the Executive Committee. Such advice will be binding upon the Election Committee.

6.1.2. PUBLISHING OF PROCEDURE AND PROPOSAL FORMS

6.1.2.1. The Election Committee shall declare the posts for which elections will be held. They shall also publish the specimen Proposal Form along with the procedure, the last date of the application for using the provision of postal ballot, and notice of the Annual General Meeting, in the Cockpit at least Seventy five (75) days prior to the General Body Meeting.

6.1.2.2. The notice under 6.1.2.1. above shall designate the places at all the bases where votes may be cast, also stating the days and time when voting will be allowed. At least thirty (30) calendar days shall be allowed for casting votes. The said thirty days shall end at least one day prior to the date of the Annual General Meeting. A member shall cast his vote at the base where he is posted.

6.1.2.3. The Election Committee shall seal the ballot boxes, one for each balloting station, after having obtained signatures of at least three Election Committee Members.

6.1.3. RULES AND PROCEDURE FOR HOLDING ELECTIONS

6.1.3.1. Any member pilot who wishes to contest election for a particular post of the Executive Committee shall be required to submit the duly completed relevant Proposal Form (Serving retired or permanently grounded Pilot) to the



Mohsin Zadi Capt 1

Association within fifteen (15) days of the publication of the Proposal Form and obtain the receipt thereof. Such Form shall be proposed and seconded by members in good standing, along with the signature of the member proposed, showing his willingness to contest for the post. The membership will elect the Executive Committee from the final published list. The Active Pilots shall vote only for the Active Pilots contesting for the Executive Committee, and Retired/Permanently Medically Grounded Pilots shall vote only for the Retired/Permanently Medically Grounded Pilots who are contesting for the post of two Retired/Permanently Medically Grounded Pilots as Executive Committee Members.

6.1.3.2. The Election Committee shall scrutinize the proposal forms, and eliminate the names of the contestants who are not eligible to contest the elections, providing reasons thereof, within three (3) days of the last date of receipt of the proposal forms. These reasons shall be communicated to the contestant, at his/her residential address within five (5) days of the last date of the proposal forms. The said contestant may appear before the Election Committee for a review of his/her case on the date and time specified by the Election Committee, which in no case shall be more than ten (10) days from the last date of receipt of proposal forms. It will be the responsibility of the said contestant to appear before the Election Committee. Failure to appear before the Election Committee on the said day and time, for any reason whatsoever, will cause the said contestant to lose his/her prerogative of appeal.

6.1.3.3. The Election Committee shall then publish the list of eligible contestants within fifteen (15) days of the last date of receipt of the proposal forms, and send each eligible contestant a withdrawal form within seventeen (17) days of the last date of

So anyone who recognises the present lot as PALPA or pays them subscription will

So anyone who recognises the present lot as PALPA or pays them subscription will automatically be in violation of the constitution.

What I said in the last tenure I repeat again that I do not recognise such people as PALPA EC and will not communicate with them in any way or pay any PALPA subscription to them

RIZWAN GONDAL CAPT

It was on the basis of a force majeure situation that we had to call an SGM. We approved a resolution to conduct fresh elections with a clear understanding that the interim ex committee formed will then conduct elections for the term 2026-2028.

17:15

Mohsin Zadi Capt 1

RIZWAN GONDAL CAPT

It was on the basis of a force majeure situation that we had to call an SGM. We approved a resolution to conduct fresh elections with a clear understanding that the interim ex committee formed will then conduct elections for the term 2026-2028.

RIZWAN GONDAL CAPT

Mohsin Zadi Capt 1

Rizwan the majority vote in an SGM does not overrule the constitutional process unless you get a 2/3 majori...

I agree sir, even the court verdict too had to go through the process of constitutional amendments. Perhaps the way out in streamlining everything would be by way of calling fresh elections and the process starts 80 days before the election

Mohsin Zadi Capt 1

RIZWAN GONDAL CAPT

I agree sir, even the court verdict too had to go through the process of constitutional amendments. Perhaps...

My dear elections as laid down clauses of the constitution are the only way out. But done in any other way is not the solution. We can talk over this on the phone sometime.

↳ 17:30

*per

M

17:31

Zunqar Ali Bangwar F/O

Agreed with capt Rizwan sir
Election should be announced
26 to 2028

17:40

RIZWAN GONDAL CAPT

Bakhtiar Baloch F/O

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Instalments and the restoration
of membership in good
standing got approved in the
AGM. There still is a way out for
all those active pilots who
would be sanguine d to contact

Zulfiqar Ali Bangwar F/O

And one person went to court to stop the elections so what result came on

17:41

Mohsin Zadi Capt 1

Zulfiqar Ali Bangwar F/O

And one person went to court to stop the elections so what result came on

PALPA is and has been your baby run on whims of people rather than the constitution.

Just to clarify I have never had any vested interest in PALPA. If

Mohsin Zadi Capt 1

Zulfiqar Ali Bangwar F/O

And one person went to court to stop the elections so what result came on

PALPA is and has been your baby run on whims of people rather than the constitution.

Just to clarify I have never had any vested interest in PALPA. If I ever point out an issue it's only to stay inline with the constitution. The violations that were pushed under the rug for

Just to clarify I have never had any vested interest in PALPA. If I ever point out an issue it's only to stay inline with the constitution. The violations that were pushed under the rug for the last 15 years so got the association in the mess you're in today. Even a single deliberate consensual violation of the constitution to undo a wrong action is not permissible. Elections are definitely the only solution but done contrary to